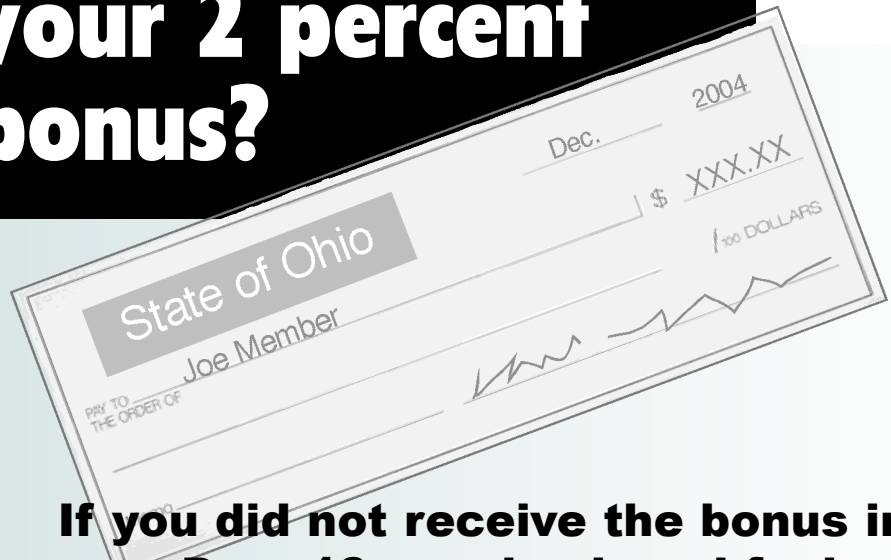


UBBN

390 WORTHINGTON RD,
WESTERVILLE, OHIO 43082
800-949-4777
www.ocsea.org

JANUARY 7, 2005

Did you receive your 2 percent bonus?



If you did not receive the bonus in your Dec. 10 paycheck and feel you are entitled to it, or if you feel your bonus calculation is incorrect, please submit specific information to OCSEA by Jan. 21.

OCSEA has filed a statewide grievance regarding the 2 percent bonus. You can participate in this grievance by filling out a grievance form with the following information:

- Name of agency
- Date of hire
- Why you should have gotten the bonus or why your bonus amount was calculated wrong

**Fax in your grievance form to
OCSEA at 614-865-4777
or mail to ATTN: 2 percent grievance
at OCSEA, 390 Worthington Rd. Ste. A,
Westerville, OH 43082.**

OCSEA
OHIO CIVIL SERVICE EMPLOYEES ASSOCIATION
AFSCME LOCAL 11 AFL-CIO