

UBBN

UNION
BULLETIN
BOARD
NETWORK

390 WORTHINGTON RD.
WESTERVILLE, OHIO 43082
800-969-4702
www.ocsea.org

AUGUST 11, 2005

OHIO PARTNERSHIP FOR EXCELLENCE CONFERENCE

Quest for SUCCESS

Celebrating the Journey towards World-Class Performance

**September 15 & 16
Columbus Airport Marriott
COLUMBUS, OH**

This conference is one of the best examples of leadership training available to union members. Workshops will cover what public sector agencies are doing to improve quality and provide valued services to taxpayers.

It is very likely this conference will be available through the Professional Development Program of Workforce Development. Go to the OCSEA Quality website www.ocsea.org/quality for more information about financial assistance for this conference and to download the brochure.

This conference is one way OCSEA members can gain the leadership expertise they need to manage change in their work, their union and their lives.

PRINTED IN-HOUSE BY

OCSEA
OHIO CIVIL SERVICE EMPLOYEES ASSOCIATION
AFSCME LOCAL 11
AFL-CIO

**Be A Part Of
The Solution!**



We're still a few months from bargaining, but now is the time to become part of the solution and not part of the problem. What is the problem? Communications, communications, communications!

Communications with 36,000 members can be very difficult no matter how hard the union wants to reach out to each member particularly during the bargaining process. The solution is for the chapters (through their Union Power Committees) to reach out to their members with the information pertaining to bargaining issues and where we are within the bargaining process.

Now is the time to contact your chapter leadership and become a part of the solution— sign up to be a Union Power Activist or renew your commitment to Union Power. Volunteer to help design the communication network for your chapter or to be part of the communication network your chapter is setting up.

Collectively One Voice!

UBBN

UNION
BULLETIN
BOARD
NETWORK

390 WORTHINGTON RD.
WESTERVILLE, OHIO 43082
800-969-4702
www.ocsea.org

AUGUST 11, 2005

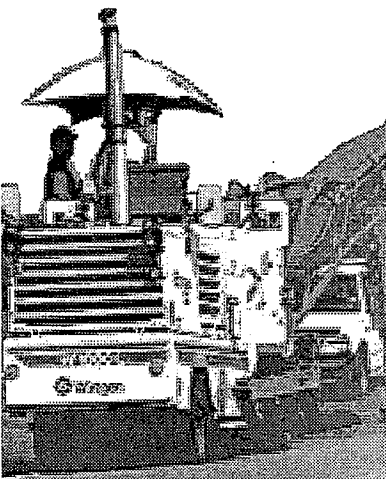
AT ISSUE: ODOT "BORROWED TRAINERS"

OCSEA notes victory for ODOT

For several years, ODOT has used "borrowed trainers" to staff the agency's regional training sites rather than using permanent full-time trainers. OCSEA has successfully hammered out an alternative.

Now, ODOT management has agreed to post permanent trainer positions. Although the number of permanent positions will be fewer than the number of borrowed trainers, all will be allowed to submit bids for the positions under Article 17 of the OCSEA contract.

ODOT has also agreed to provide "working out of class" pay to all borrowed trainers, per an agreement approved by OCSEA.



PRINTED IN-HOUSE BY

OCSEA
OHIO CIVIL SERVICE EMPLOYEES ASSOCIATION
AFSCME LOCAL 11
AFL-CIO

**For more information,
please contact
your District Steward.**

UBBN UNION BULLETIN BOARD NETWORK

390 WORTHINGTON RD.
WESTERVILLE, OHIO 43082
800-969-4702
www.ocsea.org

AUGUST 11, 2005

AN UPDATE FROM THE ODOT STATEWIDE LABOR/MANAGEMENT
HEALTH AND SAFETY COMMITTEE

Current ODOT safety issues and information under consideration:

Dump truck lighting:

Strobe lights on cabs may need relocated if less than 3/4 of the lens is visible when standing 30 feet behind the rear of the truck with the bed down.

Truck Mounted Attenuators:

TMA's are not mandatory when setting up work zones; they are optional.

Confined Space Program:

This program is currently being reviewed by the districts.

Flagging:

A new flagging class will be available in the near future.

Lockout/Tagout:

The design of this program is complete and has been sent to the district Safety Offices. District Safety Representatives will make arrangements for training the affected personnel.

Public Employee Risk Reduction Program (PERRP):

This program has received a good response. Inspections of ODOT facilities and work zones are being carried out.

Violence in the Workplace Policy:

This policy is currently being updated.



PRINTED IN-HOUSE BY

OCSEA
OHIO CIVIL SERVICE EMPLOYEES ASSOCIATION
AFSCME LOCAL 11 AFL-CIO

**For any questions please contact
your Union District Health and
Safety Representative.**