

# UBBN

UNION  
BULLETIN  
BOARD  
NETWORK

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**Do you honestly think the state is going to keep your contract the same as it has been for the past 3 years?**

**Now, more than ever, it's important for you to vote on the contract that will directly impact on your employment future...**

## **IF YOU DON'T VOTE, THIS IS THE MESSAGE YOU SEND TO THE STATE:**

- It says that **you accept whatever terms the state puts on the table** ... cutting Workforce Development, imposing civil service reforms, opening the door for more privatization that can eliminate jobs, cutting roll call pay, etc.
- If **fewer than 60 percent of the TOTAL MEMBERSHIP votes**, the state considers the Fact Finder's proposed contract a **done deal!**
- If we have a weak voter showing **this** contract, in the **next** round of negotiations, the state will throw out to members what **the state** wants you to have!

**Let your voice be heard! VOTE!**  
**After negotiations, look for information on times/places where you can vote on your contract.**

**OCSEA**  
OHIO CIVIL SERVICE  
EMPLOYEES  
ASSOCIATION

**AFSCME  
LOCAL 11  
AFL-CIO**