

NOTES:



2010
OCSEA
STEWARDSHIP
Conference

CONFERENCE CENTER
AT NORTHPOINTE
LEWIS CENTER, OHIO

October 2, 2010



Agenda



HALLWAY GRAND BALLROOM

9:15 a.m.	Registration Booths open <i>Visit display tables, including the PEOPLE booth and the Cyber Café. *</i>	
10:00 a.m.	Here we are - Now where do we go? <i>A special presentation on the Economic Crisis and the State Budget, presented by Pat Hammel</i>	GRAND BALLROOM
10:40 a.m.	America the Beautiful sung by Brian Coston	GRAND BALLROOM
10:45 a.m.	General Session <i>Welcome to OCSEA's Steward Conference by OCSEA President Eddie L. Parks</i>	GRAND BALLROOM
11:00 a.m.	Kevin Boyce <i>State of Ohio Treasurer</i>	GRAND BALLROOM
11:25 a.m.	Richard Cordray <i>State of Ohio Attorney General</i>	GRAND BALLROOM
11:50 a.m.	LUNCH <i>Use this time to network with chapter leaders, stewards and activists about steward best practices, where we've come and where we're going.</i>	CONFERENCE DINING ROOM
1:00 pm.	Workshops <i>Attend one of six workshops available at today's conference. Descriptions and locations for each are available on the next page.</i>	WORKSHOP ROOMS
2:15 p.m.	Break	
2:30 p.m.	Keynote Address <i>Governor Ted Strickland</i>	GRAND BALLROOM
3:10 p.m.	Drawings (must be present to win)	GRAND BALLROOM
3:30 p.m.	Adjourn	GRAND BALLROOM

* Note: tables will close down at 1:30 p.m., Cyber Café at 1:00 p.m.



Keynote Speaker:
Governor Ted Strickland

Workshops

**New Stewards
Getting Started**
PRESENTER: Barb Follmann,
Dan Ely
Room: N

Tips and advice on what new stewards need to know and the resources that are available to help get started serving in the role of a steward.

**Salary Continuation and
Occupational Injury Leave**
PRESENTER: Kevin Birchfield,
Jamecia Little
Room: P

A discussion workshop covering Salary Continuation and Occupational Injury leave fundamentals and recent developments.

**Tricks and Treats for
Discussions with
Management**
PRESENTER: Lynn Kemp
Room: S

Tips and advice on behaviors and techniques to use to help get management to see things your way and increase the likelihood of getting a grievance settled.

**Weingarten Rights and
Investigatory Interviews**
PRESENTER: Pat Hammel
Room: M

Covers what rights members have to representation in discussions with management that can lead to discipline and the roles of the steward in such discussions.

Ask the Experts
PRESENTER: Kelly Phillips
*Panel: Peggy Tanksley,
Deborah Bailey,
Sharon Lipps - BWC,
Joanie Hunter - DRC,
Kevin Eismon-MH*
Room: Grand Ballroom E, F

A panel of expert staff and experienced stewards will analyze questions from the audience and provide advice on how both union and management perspectives and interests should guide stewards in handling issues in the workplace.

**Grievance Process-Tips,
Timelines and Evidence:**
PRESENTER: Patty Rich
*Panel: Tim Watson, Karen
Vroman, Chris Smith-RSC,
Bill McDonald-DRC,
Bobbie Peters-DRC*
Room: Grand Ballroom C, D

Hear from a panel of experienced Staff Representatives and union activists about how they process grievances. They will discuss timelines of a grievance, evidence to support a grievance and tips on how to prepare the grievance to help discussions with the grievant and management for possible resolution.

