

OCSEA  
LEADERSHIP  
ACADEMY



...Guiding You In

OCSEA/AFSCME Leadership Academy

FAQ Sheet

Question: What is the OCSEA/AFSCME Leadership Academy?

Answer: The OCSEA/AFSCME Leadership Academy is a new training initiative in partnership with AFSCME International to provide OCSEA leadership with knowledge about AFSCME's 21<sup>st</sup> Century initiatives, develop skills to administer chapter affairs, mobilize members and increase membership knowledge and participation in OCSEA as we move our union from "good to great."

Question: Who may attend?

Answer: The training is designed for the Chapter's Executive Board and key activists.

Question: Are all Executive Board members required to attend?

Answer: No, however at least 75% of Executive Board must attend the event. The Chapter may also send up to four key activists. Chapters are encouraged to send one next wave activist.

Question: Will the Chapter be trained in the same class? What if some of Executive Board members can't attend at the same time?

Answer: Yes. The program is designed to have the Executive Boards work together as a team therefore they must all attend the same class. Chapters are required to have at least 75% of the Executive Board attend the class. The program will not include make-up classes.

Question: Will our Chapter have the opportunity to choose which training event we wish to attend?

Answer: Yes. The training will be delivered six times at three locations. They are Kalahari Resort in Sandusky Ohio, for the Northern region, Cherry Valley Lodge in Newark Ohio for the Central region and Great Wolf Lodge, Mason Ohio (Kings Island) for the Southern region. Registration is on a first come first serve basis. The dates for

each training event are on the registration form. Chapters should indicate their first and second choice on the form. Register early to select the location and time of your choice.

Question: Who will pay for the training?

Answer: OCSEA and AFSCME will pay for all instructional costs including materials, one overnight room that includes four complimentary passes to the water park and meals will be provided.

Question: The training is on Friday and Saturday. Who is responsible for lost wages?

Answer: Participants are encouraged to use vacation time to attend the event. OCSEA and AFSCME will not pay lost wages.

Question: Can the Chapter pay for lost wages? It is at the discretion of the Chapter if they wish to pay for any lost wages. Note: If the Chapter wants to pay lost wages but does not currently have the existing funds they may contact the OCSEA Comptroller and request an advance on rebate payments.

Question: What cost will be paid by the Chapter?

Answer: The Chapter will pay mileage for participants to and from the training event.

Question: How do I register for the training?

Answer: The Chapter President and the Staff Representative should jointly complete the registration form. The form must be completed and signed by both the Chapter President and the Staff Representative. The form should be submitted to the OCSEA Education Department by mail or you may fax to Judi Ayers @ 614-865-2679. Participants will receive a confirmation letter from the Education Department.

Question: Is the Chapter required to complete the assessment form before the training?

Answer: Yes. The form will help the trainers prepare to deliver the training and focus on issues that are important to your Chapter.

Question: Our Executive Board attended the OCSEA Chapter Leader training. Is this the same training?

Answer: No. The Leadership Academy has different learning outcomes.

Question: What will I be able to take away from the training?

Answer: Some of the "take a ways" from this training include:

- Improve my leadership skills
- A comprehensive understanding of AFSCME's and OCSEA's goals
- Ways to increase union involvement by rank and file members
- Demonstrating to members to connect the dots with respect to politics and their employment security.
- Improved my goal setting skills
- An action plan for the Chapter to work on a project of their choosing