

OLO Employment Opportunities FAQ's

Additional Questions should be directed to the HR Group wise mailbox at:
HR_Support_Center

General:

Q – What is the deadline to answer the survey?

A – Close of business on Tuesday, December 15th

Q - If I am currently serving a probationary period, can I apply?

A – No, per article 17.04 of the OCSEA contract.

Q – Will I serve a probationary period if I receive one of these positions?

A – Promotional and Intermittents going into a full time position will serve a 180 day probation period.

Q – What if I change my mind about location choice, may I change my survey?

A - The initial survey response is final.

Q – What if I can't start on the effective date of 1/3/10?

A – You must report on 1/3/10

Q – What if I have recently accepted a new position but have not started yet, can I apply?

Y - Yes, as long as you haven't started in the new position.

Laterals:

Q – How will lateral CSR selections be made if more than one CSR indicates a preference for a vacancy?

A – Determined by seniority.

Promotions:

Q – If I take the assessment, how will people be selected?

A – Article 17 of the OCSEA contract

Q – When will I take the assessment?

A – We will only test on December 16th and 17th at 4020 E. 5th Avenue, Columbus, Ohio. These are the only dates.

Q – How will I know if I need to take the assessment?

A – You will be called no later than Wednesday, December 16th. The sooner you submit your survey, the quicker you may be scheduled.

Q – When taking the assessment, will there be travel pay and/or travel time?

A – Travel pay will not be authorized. A reasonable amount of travel time will be provided.

ETA's:

Q – As ETA, if I apply for these positions how is consideration given?

A – Based on seniority

Intermittents:

Q – What type of benefits will I receive as a permanent full time CSR

A – See your steward or call OCSEA with questions

Q – What criteria will be made if more than one intermittent applies for a position?

A – Date of hire, productivity, attendance – in that order

Q – Will I have to serve a probationary period?

A – Yes. There's a full 180 day probationary period

Q – I am a One-Stop intermittent. Can I apply for these positions?

A – Yes. Consideration will be given based on the criteria of date of hire, productivity, attendance by first reviewing interest of CC & PC staff before reviewing interest of OS staff.