

Proud of the Past • Prepared for the Future



OCSEA STEWARDS *Conference*

October 3, 2009 • 9 a.m.-3:30 p.m.
Hilton Columbus/Polaris • 8700 Lyra Dr., Columbus 43240

Workshops

Workshops will be offered twice, once during the morning and once in the afternoon.

They include:

The Evolution of the Steward's Role

This workshop explores how the steward role has changed since public sector collective bargaining began in Ohio and will use practical tools and techniques developed by stewards that can be taken back to use on the chapter level.

Let's Get Strong: Internal Organizing

The OCSEA Internal Organizing Taskforce is currently developing a plan to give chapters the tools to get more members involved. Attend this workshop to share your ideas about OCSEA's internal organizing campaign.

An Update: Salary Continuation and Occupational Injury Leave and the New Oil Appeal Process

This workshop will help leaders and stewards learn how the new Salary Continuation benefit will be applied, about changes in the Occupational Injury Leave benefit and how the Oil Appeal Process is being administered.

The Life of a Grievance after Mediation

Stewards will learn first-hand from a professional arbitrator what evidence they consider, some effective ways to present a case as well as how to evaluate the merits of a grievance to determine if it should go before the arbitration committee.

W.O.C. What is and is not a W.O.C.? (...and the special IT process)

This workshop discusses the Working Out of Classification grievance process, including determining the merits of a W.O.C., the two basic deadlines that arbitrators are looking for and strategies that will focus on this process in relation to the new IT classification changes.

**Register online at
www.ocsea.org/stewards or
by calling the Education
Registration Hotline at
800-266-5615, ext. 4772.**

Keynote Speaker



Paul F. Clark

Reflective of the 2009 OCSEA Steward Conference theme, "Proud of the Past; Prepared for Future," keynote speaker Paul F. Clark will describe how economic, political and social challenges are affecting today's unions and

how front-line stewards can get members interested and keep them involved.

Clark, a professor of labor studies and industrial relations at Pennsylvania State University, is the author of "Building More Effective Unions." He has also served as an education and research consultant for dozens of national and local unions.