

# Member's son serves OCSEA twice!



Dave Garcia chats with his mother, Elvira Gonzalez (right) and his aunt (center) at the CMCA Conference this past February.

Elvira Gonzalez (ODJFS) has at least two reasons to be proud of her son, David Garcia.

First, for those who attended the 2007 CMCA Conference and sat in on the informative "Higher Education in the 21st Century" workshop, you may recall Garcia was the presenter.

Second, as an employee in the office of Undergraduate Admissions at Ohio University in Athens, Garcia also fit the bill to serve as one of the judges for the Les Best Scholarship — something he eagerly agreed to do.

Following the Les Best judging in June, Garcia commented that he "enjoyed reading the applicants' essays" and he "learned so much more about OCSEA and the wonderful things it does for its members."

OCSEA appreciates the time Garcia volunteered both in his preparation of materials for the CMCA workshop and as a Les Best judge! ■

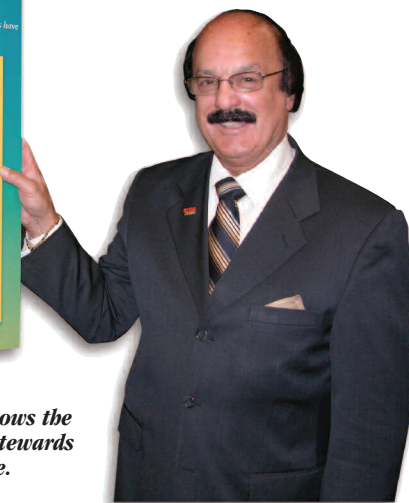
# Steward Conference slated for September

So that the time, talent and efforts of OCSEA's stewards can be better recognized, the union has initiated a new awards program that honors stewards for years of service.

"We feel the service our stewards perform sometimes goes under-appreciated. We've now established a reward program that will be kicked off at the upcoming Steward Conference," said OCSEA President Ron Alexander. Chapter presidents can pick up the incentives, including



OCSEA Pres. Ron Alexander shows the awards that will be given to stewards based on their years of service.



commemoration certificates, plaques, shirts and jackets featuring the new steward logo, for their stewards at the event and present them back in their home chapters.

Chapter presidents can also request that these incentives be sent directly to them to dis-

tribute to their stewards.

"We're hoping that spotlighting our stewards in this way as well as creating a conference that carries a strong educational component will provide greater incentives for those stewards to continue the fine work they do," added Alexander. □



**September 29**  
**Hyatt Regency**  
**COLUMBUS**

*"Power to protect members' rights"*

## THIS CONFERENCE FEATURES:

### Three learning tracks:

- Fair representation
- Building the union
- AFSCME's 2008 political agenda

### Steward Recognition Program

### Workshops:

- Article 36.05
- Contract review
- Steward record keeping
- Articulating a realistic remedy
- Political action
- Steward help building

Union Power  
*Lunch is provided.*

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