

The following is the summary of the OCSEA IT meeting held on January 12, 2010. All OCSEA IT members are welcome to attend these meetings.

1. Update on IT New Classification Roll Out.

- ODJFS is nearing completion and all employees have received their new classifications.
 - Approximately 30 grievances have been filed.
 - Serious work is being given to settling a number of the grievances.
 - We expect a number of cases to go to the Alternative Dispute procedure.
- ODOT – DITs have been sent to all employees
 - A suggestion was made that all IT Committee members complete the DIT before they meet with their members. They can better understand member questions.
 - Ask employees to look at the DIT before they receive the training.
- Public Safety
 - Some concerns were raised about the agency approach.
 - Some indications that management has asked the employee to change their DIT after it was completed.
 - Some indications that evaluation of the DIT could be based on the impact it has on pay ranges (this is not a criteria for evaluation).

2. The committee reviewed the most recent draft of the technologies that will be identified in the position description.

- Observations by the committee were recorded and will be forwarded to the Article 8.05 Joint Committee for discussion and inclusion.
 - This list is primarily driven by the ODJFS implementation and other agencies will have an opportunity to add to this list as they begin their implementation.
 - This will be a regular agenda item of the OCSEA IT Committee as implementation moves to new agencies.

3. Developing an Education and Training Agenda

- We shared the workforce survey conducted by the National Association of State Chief Information Officers (NASCIO) . The committee was asked to read this and discuss it at our next meeting. (This survey can be found on the OCSEA website at www.ocsea.org under Events – Information Technology.

- The committee discussed several ideas about how we can better use resources or potentially increase resources for education and training.
 - We can be more deliberate about sharing information about needs and resources for training.
 - We can think about how to leverage the Union Education Trust.
 - We might consider an education subcommittee to further develop strategies and concepts that can be advocated by OCSEA.
- Our joint state/OCSEA IT grant proposal to the Federal Mediation and Conciliation Service was not accepted. The idea that the state was willing to work on a joint grant indicates a willingness to work together to build better ideas about investing in workers.

The next meeting of the OCSEA IT Committee will be on February 18, 2010 at OCSEA from 5:30 p.m. to 9:00 p.m.

- A primary topic for the next meeting will be education and training and focusing on new strategies for education and training.
- The copy of the Survey and these notes can be found on the OCSEA website at can be found on the OCSEA website at www.ocsea.org under Events – Information Technology.