

OCSEA IT COMMITTEE

November 23, 2009

1. Update Regarding New IT Titles

- ODJFS implementation is nearing completion. We are still clarifying relevant technologies for position descriptions. We are now investigating complaints regarding new IT assignments and working with management to resolve issues. We continue to document our experiences that we can bring to other agencies when they get started.
- The first roll out meeting with joint committees for ODOT and Public Safety was held on November 5. We explained the duty information tool (DIT) and shared with them the expected timelines for implementation. We had some discussion about field positions and how we have to also support people outside of Franklin County
- OBM, Insurance, EPA, Aging, OCRC, DAS, BWC and IC will be part of the third wave. We will begin sometime in January. Each agency needs to formally organize IT committees to help with the implementation.
- During the month of March and April the classification unit of DAS will be developing new IT classifications for exempt employees. The law requires that the new classifications go through the regulatory rules making process. We will share more as they make progress.
- We will continue to put the IT roll out as an agenda item for future meetings. Employees from any agency are welcome to attend.

2. Identifying Technologies

- The committee reviewed a list of draft technologies that will be used for the position descriptions pertaining to the new classifications. We recognize that updating the list will be necessary as we move to different agencies with different technologies. The subject matter expert groups will be reconvened to examine the draft technologies list.

- We will be placing the draft technologies list on our website for additional comment. We are acknowledging that there is some confusion about what is a technology versus a tool that is used. We will make this a subject of our next meeting, as well.

3. Ohio Digital Government Conference

- One workshop described how social networking technologies will become more useful to government operations. Some concern was raised about how these technologies may make security more complex. Persons who attended the conference felt the workshops were interesting and helpful.

4. Contracting Out IT Services

- We shared several articles that spoke about the failed Indiana attempt to privatize/use IT for state social services operations. The state admitted defeat. The contracting to IBM was about a smaller government agenda. In addition, we discussed the state of Virginia who is using privatization as a way to increase its IT capacity. It is acknowledging problems with contracts but it remains committed to improving the contracting out process to complete its goals.
- Our job as a committee is to find ways we can improve the capacity of the state workforce in a way that we can be competitive. We need to acknowledge the fact that big IT companies see state government as part of their market share.
- We want to continue to focus on the investments that are necessary to improve the state workforce which also includes career ladders and training. We must recognize that innovation (i.e. shared services or forming specific IT unit) are strategies we need to understand.

The next meeting will be held on January 12 at the OCSEA Union Hall, 390 Worthington Road, Westerville from 5:30 p.m. to 7:00 p.m.