

if they could be helpful to identify contracts that might be useful for our research.

- Given the state fiscal problems, several believe there are dollars wasted on IT contract work that is more expensive than if the work were performed by state employees. We learned that contracts have been extended in IC, EPA and BWC. Committee members are asked if they can identify examples of what contractors have been extended that are for work that could have been performed if there was knowledge transfer.

3. State Prepares for IT Classification Review

- The state has indicated its wish to update IT classifications and its importance to managing this part of the state enterprise. The union has been contacted to provide some role in providing input into this effort. At this time the role has yet to be defined. A meeting will be scheduled with the state within the next three weeks.
- We believe that this initiative is very important as it speaks to the skill requirements that the old classifications failed to properly identify and its importance to career ladders and understanding what investments are required to ensure state workers have the skill sets necessary for the new IT requirements. IT committee members Ed Nagel (ODJFS) and Jeff Webb (ODNR) will participate in our first meeting with the state on this matter.
- The committee did the following brain-storm work relating to concerns about statewide changes in IT classifications:
 - Testing and certifications
 - Career tracks
 - Relevant to technology
 - Look to future
 - Class specs – geared to new technology
 - Find out what software the state is using
 - Generic class specs – be flexible (include unique technology)
 - PSMQ's – how they operate
 - Main-frames – where do they fit?
 - Employees have required skill sets
 - Different selection/interview practices in state agencies

The next OCSEA IT Committee meeting will be February 28, 2008 at OCSEA in room 195 at 5:30 p.m.