

OCSEA IT COMMITTEE

Meeting Minutes From Special Meetings With OAKS (OCSEA) Employees

Meeting Date: May 11, 2007

Meeting Structure

- Attendees were invited via email sent by Tim Huntsman (IC-IT worker @ OAKS)
- Two sessions were held 11:15 AM, second at 12:30 PM
- Lunch and beverages were available for the attendees on entering the meeting room
- Handouts distributed to attendees:
 - 04/26/07 presentation by Office of IT Director R. Steve Edmonson
 - IT Committee meeting minutes from March & April, 2007
- Bruce Wyngaard, OCSEA Director of Operations guided the presentation
- Other OCSEA staff and IT committee members attended as support
- Approximately 40 attendees, both sessions, from 6 – 8 agencies

Meetings Flow and Content

- Bruce Wyngaard opened each session identifying purpose of the meeting as being an opportunity to discuss incoming changes within OAKS and other agency changes under the new administration.
- Also relative, Bruce identified the purpose of the OCSEA IT committee and several issues and activities that have involved the group. Included,
 - Recent meeting with Steve Edmonson, new OIT Director
 - Reviews of legislation impacting Ohio agency IT shops
 - Career tracks for IT employees
 - Loss of jobs to contractors – some having long-term employment with the state
 - Lack of IT employees involvement in decision-making relative to agency direction
 - Consolidation of IT functionality and other state reorganization
- Several concerns/issues discussed,
 - OIT movement to OBM
 - The first group of new OAKS positions are to be in place July 1, 2008
 - Requested feedback on types of training needed; is there a possibility of training across agencies?
 - Is it possible for Union Education Trust to be involved?
 - *Oracle* classes are offered outside Ohio, yet courses such as *Peoplesoft* are necessary to OAKS applications
 - How will people be appointed to OAKS positions?
 - Discussed current contract (ratified) and current bidding structure
 - Noted that OCSEA is talking with Collective Bargaining although no decisions have been made as yet
 - OCSEA requesting statement of positions that will be posted. No decisions have been made as yet. OCSEA would like to see,
 - Position classifications

- Minimum qualifications
 - It appears that some positions will be posted then new positions will be phased in over a period of time
 - OCSEA would like a comparison of current market value: IT skill sets to IT classifications {references a short discussion on the possibility of new IT classifications}
 - Concern that the contractors not have the first chance to fill the new jobs
 - Noted that Knowledge Transfer flows almost exclusively contractor->contractor and not to employees
 - What happens to OBM employees when OAKS contract ends?
 - What happens to CAS programmers at contract end when they are expected to return to their home agency?
 - Will the time that Ohio IT employees spent with OAKS be considered pre-positioning?
 - OCSEA UET and IT committee discussion points
 - maximize training opportunities – bring in instructors to train across agencies
 - train *Peoplesoft*

All are invited to attend OCSEA's IT Committee meetings held at OCSEA Central Office, 390 Worthington Road (Union Hall-South door), Westerville, OH 43082-4331.

The next meeting is scheduled for Thursday, May 24, 2007 at 5:30 at OCSEA's Polaris area office.