

# OCSEA IT COMMITTEE

December 15, 2004

Present: Thomas Waller, EPA  
Ed Nagel, ODJFS  
Warren Brown, ODOT  
Kenny Keirns, DAS  
Darlene Rauch, BWC  
Tim Huntsman, IC  
Bruce Wyngaard, OCSEA  
Sandra Bell, OCSEA

## 1. Update/Feedback on OCSEA Proposal to Work Jointly on OIT Implementation

- A draft letter was received from the Office of Collective Bargaining that responded to our June 14, 2004 proposal for a joint process. The letter proposes that we use Article 8 to form a joint information technology committee to, in part, deal with skill inventories and training, future needs of IT employees, and to look at emerging developments in the state.
- The union stressed the importance of having a communication forum to communicate to members and receive the input of our members. It is also important we disseminate information about OIT changes.
- It was acknowledged that communication with our members is vital to the union's success. Our members need to have confidence in the IT Committee and believe it is advocating on their behalf.
- The matter of communication will be reviewed again with the Office of Collective Bargaining and with OIT. The OCSEA IT Committee will make this issue the number one agenda item at its January 20, 2005 meeting.

## 2. Developing Response to the OAKS Reassignment Letter

OCB withdrew its proposal to renegotiate portions of the collective bargaining agreement to accommodate the reassignment of agency IT employees to the OAKS office. The IT Committee reviewed the draft assignment letter and made proposals to include notice to the affected chapter presidents, take out or reduce references to a grievance process until an agreement can be reached with OCSEA as necessary and to make more clear language in the letter.

### **3. General Observations/Items Addressed By the Committee**

- The state budget will likely codify the Executive Order establishing the Office of Information Technology. It is very important that we review these budget proposals as they can likely determine what the OIT will look like.
- Greg Jackson states that he will be reviewing the budget to better understand how agency IT resources will be impacted statewide. It is important that the union also follow this closely.
- The business plan that provides justification for network consolidation will likely be finalized the week of December 20, 2004. Greg Jackson has agreed to get with OCSEA to discuss the human resources impacts of that business plan. The union acknowledged the need to increase its focus on expected job abolishment that will occur from network consolidation.
- It was agreed in general terms that an important first initiative may be the need to address skill inventory and classification of IT employees. In addition, the state expressed an interest in identifying best practices for successful models about how employees can transition into the IT sector.

**THE NEXT MEETING WILL BE HELD ON JANUARY 20, 2005 AT  
OCSEA FROM 5:30 P.M. TO 7:00 P.M.**