



TO: Chapter Officers and Executive Boards  
 FROM: Chris Mabe, OCSEA President  
 RE: Chapter Contract Voting Process  
 DATE: November 22, 2011

The 2011-2012 OCSEA Negotiating Team made history last week when, on the first official day of negotiations, they inked an agreement which extended your current collective bargaining agreement for three years – without any of the concessions. In doing this, the team ensured that the rights and benefits you currently enjoy were protected. I believe the team met every bargaining priority which came from the Bargaining Council we held in June.

During the road shows before Election Day, I stated that the best preparation for bargaining would be success in defeating Issue 2. There is a direct correlation between our success at the polls and our success at the bargaining table. I would like to recognize all of those members who walked, phoned, attended rallies or made other contributions to the effort. Please encourage them to attend one of the roadshows.

Roadshows have been scheduled in seven cities around the state to discuss the agreement and answer any questions. We will also have the list of the Housekeeping changes made in the contract to remove the concessions and other out dated language. You may pick up enough copies to share with your membership. The “Schedule of Housekeeping Changes” and a fully annotated contract are also available on the OCSEA website.

When you receive your chapter voting packets, some of you will notice that only one color – Green – is enclosed. In past years it was necessary to identify and separate the votes of those who had the right to strike in the event of rejection from those members who were restricted to conciliation. Due to the unusual timing of this tentative agreement in the statutory process, a strike/conciliation vote is not required.

Contract voting meetings may be scheduled after November 29<sup>th</sup> and completed by noon on Thursday, December 15<sup>th</sup>. Instructions for voting will be contained in your ballot packet. Packets should arrive in the mail on or about December 1<sup>st</sup>. If you wish to have notice of your voting meeting mailed to your members, please utilize the online meeting scheduler.

If you have any questions about the process, please contact your staff representative.

<b>Contract Voting Road Show Schedule</b>		
<b>Location</b>	<b>Date</b>	<b>Time</b>
<b>Athens Ohio University Inn 331 Richland Ave Athens, OH</b>	<b>Monday, November 28, 2011</b>	<b>6:00 – 8:00 pm</b>

**Contract Voting Road Show Schedule – continued from previous page**

<b>Cleveland Laborer's Local 310 3250 Euclid Ave. Cleveland, OH Can also enter the building at 3311 Prospect Ave.</b>	<b>Tuesday, November 29, 2011</b>	<b>6:00 – 8:00 pm</b>
<b>Toledo AFSCME Council 8 Reynolds Rd. Toledo, OH</b>	<b>Wednesday, November 30, 2011</b>	<b>6:00 – 8:00 pm</b>
<b>Columbus OCSEA 390 Worthington Rd. Westerville, OH 43082</b>	<b>Thursday, December 1, 2011</b>	<b>6:00 – 8:00 pm</b>
<b>Cincinnati/Dayton UAW Local 863 lower level 10708 Reading Rd. Cincinnati, OH</b>	<b>Friday, December 2, 2011</b>	<b>6:00 – 8:00 pm</b>
<b>Youngstown MetroPlex (formally Holiday Inn) 1620 Motor Inn Dr. Girard, OH</b>	<b>Saturday, December 3, 2011</b>	<b>10:00 am – Noon</b>
<b>Mansfield Steelworkers Union Hall 376 Longview Ave. Mansfield, OH</b>	<b>Saturday, December 3, 2011</b>	<b>3:00 – 5:00 pm</b>
<b>Dayton Dayton Miami Valley AFL-CIO 4127 East Second St., Dayton, OH</b>	<b>Monday, December 5, 2011</b>	<b>6:00 – 8:00 pm</b>

CM:sb

cc: Negotiating Team  
OCSEA Board of Directors  
OCSEA Staff  
File