



SCHEDULE OF HOUSEKEEPING CHANGES

TO BE MADE TO THE 2009-2012 CONTRACT FOR THE 2012-2015 CONTRACT

Housekeeping changes do not change the meaning or intent of current language. They are done to delete language no longer in effect, remove dates that have expired, change dates that need to be updated, change Agency or Union titles, reflect changes to bring language in compliance with applicable state and federal law changes that occurred during the life of the

current contract, reflect changes in Agency and Union structure and Tables of Organization that occurred during the life of the current contract, reflect clarifications and modifications to language that were agreed to by the parties during the term of the current contract, etc. They are routine in nature and do not alter rights contained in the language which is carried over into the new contract.

Text showing the insertion of these changes may be downloaded at www.ocsea.org/bargaining beginning Mon. Nov. 28. 2011.

Page#	Article	Section	Line	CHANGE	REASON
2	1.03	-	3&4	'Executive Director' to 'President'	Reflects current OCSEA structure
2	1.03	-	4	Add 'or designee' after Union	OCSEA President can assign someone this task
3	2.01	-	15	'Executive Director' to 'President'	Reflects current OCSEA structure
5	3.05	-	5	'Mental Retardation' to 'Developmental Disabilities'	Reflects Agency name change
6	3.10	A	24	'MR' to 'DD'	Reflects Agency name change
27	13.01	-	10	Delete 'Mental Retardation and'	Reflects Agency name change
27	13.02	-	7	'Mental Retardation' to 'Developmental Disabilities'	Reflects Agency name change
29	13.07	-	6	Delete 'residence'	Allows employee selection of phone number to provide
39	16.02	A	2	'three (3)' to 'two (2)'	Reflects change in state law
40	16.02	D	1&2	Delete from 'An' through '2009'	Removes expired date
40	16.02	D	2	Add 'An intermittent	Reflects clarification agreed

				employee's seniority is 0. If an intermittent employee is hired into a permanent position in any State Agency, Board or Commission the intermittent employee' before shall	to by the parties during current contract
40	16.02	D	3	Add 'However, no seniority credit will be given for any period prior to June 18, 2009.' before An	Reflects clarification agreed to by the parties during current contract
41	16.05	-	12	Delete 'shall convene no later than June 15, 2009 and'	Removes expired date
41	16.05	-	33&34	Delete 'Cost Savings Day canvasses'	Removes reference to Cost Savings Days
44	17.04	4	1	Add ', including intermittents' after Agency	Reflects clarification agreed to by the parties during current contract
48	18.03	-	9	Add 'Human Resources' before Division	Reflects Division name change
48	18.03	-	10	Delete 'of Personnel'	Reflects Division name change
51	18.07	A	1-7	Delete from 'in' through 'points'	Reflects change in Administrative Code
51	18.07	A	8	Delete 'calculated'	Reflects change in Administrative Code
51	18.07	A	8	Add 'awarded retention points' before according	Reflects change in Administrative Code
57	20.01	A	2	'C' to 'D'	Reflects numbering change
57	20.01	B	1	Delete 'At least e' and 'other'	Reflects current practice
57	20.01	B	1	'e' to 'E' in every	Standard grammar usage
58	20.01	C	3	Add 'Coverage' before Changes	Eliminates need for language specifying type of plan
58	20.01	C	3	'C' to 'c' in Changes	Standard grammar usage
58	20.01	C	3	Delete 'from single to family and family to single'	Removes language specifying type of plan
58	20.01	C1	3	'application' to 'the event'	Eliminates lag in coverage

58	20.01	C3	4	'application' to 'the event'	Eliminates lag in coverage
58	20.01	C4	7	'application' to 'the event'	Eliminates lag in coverage
58	20.01	C7	2	'ED' to 'CSO'	Standard legal usage
58	20.01	C7	4	'ED' to 'CSO'	Standard legal usage
59	20.01	D2a	1	Add 'Medical Benefits:' before The	Reflects compliance with Federal Health Care Reform
59	20.01	D2a	1	'T' to 't' in The	Standard grammar usage
59	20.01	D2a	1	Delete 'unmarried'	Reflects compliance with Federal Health Care Reform
59	20.01	D2a	2	'19' to '26'	Reflects compliance with Federal Health Care Reform
59	20.01	D2a	4-5	Delete 'who normally reside with the employee'	Reflects compliance with Federal Health Care Reform
59	20.01	D2b	1	Add 'Vision and Dental Benefits:' before The	Retains current benefit
59	20.01	D2b	1	'T' to 't' in The	Standard grammar usage
60	20.02	A	13	'Executive Director' to 'President'	Reflects current OCSEA structure
60	20.02	A	13	Add 'or designee' after OCSEA,	OCSEA President can assign someone this task
66	20.03	C2a	7	Add 'with no coinsurance or deductible' after co-payment	Corrects omission in current contract
68	20.03	C2i	8-9	Delete 'one hundred (100) visits or' and 'whichever is greater'	Reflects current benefit structure
68	20.03	C2p	1-2	Delete from 'One' through 'person.'	Reflects compliance with Federal Health Care Reform
69	20.03	C2	33	Add 'ee. Smoking cessation'	Reflects current benefit structure
70	20.03	C3e	11	Add 'Preventive medication may be provided at no cost as required by the Patient Protection and Affordable Care Act.' after drug.	Reflects compliance with Federal Health Care Reform

71	20.03	C4h	1	Delete 'and preventive care'	Reflects compliance with Federal Health Care Reform
71	20.03	C4m	1	Add 'for other than diabetics' after care	Reflects current benefit structure
71	20.03	C4n	1	Add 'for other than diabetics' after Orthotics	Reflects current benefit structure
72	20.03	C4y	1	Delete entire sentence	Reflects compliance with Mental Health Parity laws
72-73	20.03	C4y-kk	-	'y-kk' numbering to 'y-jj'	Reflects numbering change
73	20.03	C4ee	1	Add 'and services' after program	Clarifies terminology
73	20.03	C5	-	Add 'Plan Characteristics' after Abuse in the title	Reflects compliance with Mental Health Parity laws
73	20.03	C5	1	Delete 'managed'	Reflects compliance with Mental Health Parity laws
73	20.03	C5	3	Delete 'managed'	Reflects compliance with Mental Health Parity laws
73	20.03	C5	6	Add 'consistent with mental health parity provisions' after benefits	Reflects compliance with Mental Health Parity laws
73	20.03	C5	6-9	Delete from 'only' through 'changed'	Reflects compliance with Mental Health Parity laws
73	20.03	C5	10	Delete 'managed'	Reflects compliance with Mental Health Parity laws
74	20.03	C5j	2	Delete 'managed'	Reflects compliance with Mental Health Parity laws
74	20.03	C5k	1-3	Delete entire sentence	Reflects compliance with Mental Health Parity laws
74	20.03	C5k-o	-	'k-o' numbering to 'k-n'	Reflects numbering change
75	20.03	E	5	Add 'When a plan is determined to be secondary, it acts to provide benefits in excess of those provided by the primary plan. If a health plan is the secondary payer, the secondary plan shall not be required to make payment in an amount which exceeds the	Reflects current benefit structure as required by the Ohio Dept. of Insurance

				amount it would have paid if it were the primary plan. But, in no event, when combined with the amount paid by the primary plan, shall payments by the secondary plan exceed one-hundred percent (100%) of expenses allowable under provisions of the applicable policies and contracts.’ after pays.	
77	20.05	A	6	Delete from ‘For’ through ‘rates.’	Reflects current benefit structure
78	20.05	C	20-22	Delete from ‘on’ through ‘respectively’	Allows for calculation in years containing 27 pay periods
78	20.05	C	34	Delete ‘said’	Removes unnecessary word
78	20.05	C	34	Add ‘with premium changes’ after employees	Removes notice requirement if premium doesn’t change
79	20.05	D	8-12	Delete from ‘In’ through ‘exist.’	Reflects current benefit structure
80	20.05	F	2-8	Delete from ‘for those’ through ‘participants.’	Reflects compliance with Federal Health Care Reform
80	20.05	F	9-10	‘two thousand (\$2,000) for tax year 2007. This amount will be increased to three thousand (\$3,000) for tax year 2008’ to ‘two thousand five hundred dollars (\$2,500) for tax year 2013’	Reflects compliance with Federal Health Care Reform
81	21.02	-	4-5	Delete ‘or as a Cost Savings Day (Article 36.11)’	Removes reference to Cost Savings Days
81	21.05	-	4	Delete ‘or as a Cost Savings Day (Article 36.11)’	Removes reference to Cost Savings Days
84	24.01	-	10	Delete ‘(‘ and ‘)’	Corrects typographic error
88	24.09	-	10	‘Executive Director’ to ‘President’	Reflects current OCSEA structure
98	25.13	-	2	‘09’ to ‘12’	Updates expired date
99	26.02	-	6-8	Delete from ‘However’ through ‘pay.’	Removes freeze on holiday pay for part-time employees

99	26.04	-	13-15	Delete entire sentence	Removes reference to Cost Savings Days
100	27.02	-	1-12	Delete from 'There' through 'Thereafter,'	Removes freeze on personal leave accrual
100	27.02	-	12	'e' to 'E' in employee	Standard grammar usage
101	27.06	-	3-4	Delete from 'There' through '2011.'	Removes freeze on personal leave annual conversion
101	27.06	-	5-6	Delete entire sentence	Removes freeze on payment for maximum personal leave accrual
101-102	27.10	-	All	Delete entire Article	Removes restoration related to concessions in current contract
102	28.01	-	Chart	Delete entire chart	Removes obsolete accrual rates
102	28.01	-	5-8	Delete both sentences	Removes expired dates
103	28.01	-	3	Delete 'Effective July 1, 2010,'	Removes expired date
103	28.01	-	3	'e' to 'E' in employee	Standard grammar usage
118	32.02	-	1	Delete 'Effective October 1, 2009,'	Removes expired date
118	32.02	-	1	'i' to 'I' in if	Standard grammar usage
118	32.03	-	7	Delete 'effective October 1, 2009,'	Removes expired date
119	32.05	-	13	Delete 'Effective October 1, 2009,'	Removes expired date
119	32.05	-	13	'a' to 'A' in all	Standard grammar usage
122	34.04	-	2	Delete 'Mental Retardation and'	Reflects Agency name change
123	34.08	-	6-7	Delete from 'The' through 'otherwise.'	Removes expired date
123	34.09	-	All	Delete entire Article	Removes reference to completed task
124	35.01	B	5	'14' to '03'	Reflects change in Administrative Code

124	35.01	D	1-5	Delete from 'Disability' through '2009,'	Removes expired benefit structure and date
124	35.01	D	6	'd' to 'D' in disability	Standard grammar usage
124	35.01	D	10-13	Delete from 'All' through '2009.'	Removes expired dates
124	35.01	F	1	'14' to '03'	Reflects change in Administrative Code
125	35.01	G	1	'33' to '30'	Reflects change in Administrative Code
126	35.04	-	1	Delete 'No later then September 2006,'	Removes expired date
126	35.04	-	1	't' to 'T' in the	Standard grammar usage
126	35.04	-	2	'develop' to 'maintain'	Reflects completed task
126	36.03	-	1-4	Delete entirely	Removes freeze on step movement
127	36.03	-	1-7	Delete entirely	Removes freeze on step movement
127	36.03	-	8	Delete from 'Upon' through 'movement,'	Removes reference to step movement freeze
127	36.03	-	8	'n' to 'N' in newly	Standard grammar usage
127	36.03	-	9-10	Delete from 'In' through '2011,'	Removes reference to step movement freeze
127	36.03	-	10	's' to 'S' in subsequent	Standard grammar usage
127	36.03	-	24-26	Delete from 'The' through 'paragraph.'	Removes reference to step movement freeze
128	36.05	A2	3-4	'Compensation and Recruitment' to 'Workforce Administration'	Reflects Division name change
135	36.05	C	9	Delete 'and Executive Director'	Reflects current OCSEA structure
135	36.05	C	9	Add 'or designee' after OCSEA	OCSEA President can assign someone this task
137-138	36.11	-	All	Delete entire Article	Removes Cost Savings Days

138	36.12	-	Title	'12' to '11'	Reflects renumbering
138	36.13	-	All	Delete entire Article	Removes parity language related to concessions in the current contract
139	37.03	B	1	Delete 'Effective July 1, 2006,'	Removes expired date
139	37.03	B	1	't' to 'T' in the	Standard grammar usage
140	37.03	B	3-4	Delete 'or Cost Savings Day (Article 36.11)'	Removes reference to Cost Savings Days
140	37.04	-	7	'MRDD' to 'DODD'	Reflects Agency name change
142	39.01	-	21	Add '(' before F and ') ' after F	Corrects typographic error
144	43.01	-	2	'April 16, 2009' to 'March 1, 2012'	Reflects starting date of the new contract
144	43.01	-	2	'February 29, 2012' to 'February 28, 2015'	Reflects ending date of the new contract
145	43.03	-	5	'Executive Director' to President'	Reflects current OCSEA structure
145	43.03	-	6	Add 'or designee' after Union	OCSEA President can assign someone this task
145-146	43.04	-	All	Delete entire Article	Removes reference to completed task
146	43.05	-	Title	'05' to '04'	Reflects renumbering change
146	43.06	-	Title	'06' to '05'	Reflects renumbering change
147	44.06	-	12	Delete 'Mental Retardation and'	Reflects Agency name change
153-210	App. A-I	-	Several	Add, Delete or Change various classification numbers, titles and/or pay ranges	Reflects changes that occurred during the current contract
214	App. J	IC	All	Delete	Reflects Agency restructuring during the current contract
214	App. J	IC	1	Add 'Statewide'	Reflects Agency restructuring during the current contract
216	App. J	Mental Health	10	'Four (4)' to 'Three (3)'	Reflects Agency restructuring during the current contract

216	App. J	Mental Health Dist. #2	All	Delete	Reflects Agency restructuring during the current contract
216	App. J	Mental Health Dist. #2	1	Add 'Twin Valley Behavioral Healthcare, Summit Behavioral Healthcare'	Reflects Agency restructuring during the current contract
216	App. J	Mental Health Dist. #3	All	Delete	Reflects Agency restructuring during the current contract
216	App. J	Mental Health Dist. #3	1	Add 'Northcoast Behavioral Healthcare, Heartland Behavioral Healthcare, Northwest Ohio Psychiatric Hospital'	Reflects Agency restructuring during the current contract
216	App. J	Mental Health Dist. #4	All	Delete	Reflects Agency restructuring during the current contract
217	App. J	MR/DD	Title	Delete 'MENTAL RETARDATION AND'	Reflects Agency name change
219	App. J	DRC Dist. #1	1	'Allen Correctional Institution' to 'Allen/Oakwood Correctional Facility'	Reflects Agency restructuring during the current contract
219	App. J	DRC Dist #1	1	Delete 'Oakwood Correctional Facility'	Reflects Agency restructuring during the current contract
219	App. J	DRC Dist. #2	4-5	Delete 'Montgomery Education and Pre-Release Center'	Reflects Agency restructuring during the current contract
219	App. J	DRC Dist. #3	1	Delete 'Pre-Release Center, Correctional'	Reflects Agency restructuring during the current contract
219	App. J	DRC Dist. #3	2	Add 'and Processing Plants (located at Orient)' after Pickaway Correctional Institution	Reflects Agency restructuring during the current contract
219	App. J	DRC Dist. #3	3-4	Delete 'and Processing Plants (located at Orient)'	Reflects Agency restructuring during the current contract
219	App. J	DRC Dist. #5	4	Delete 'NCCTF'	Reflects Agency restructuring during the current contract
219	App. J	DRC Dist. #5	7	Add ', Trumbull APA Office' after Elyria APA	Reflects Agency restructuring during the current contract

219	App. J	DRC Dist. #6	1	'DR&C Central Office' to 'DR&C Operation Support Center'	Reflects Division name Change
219	App. J	DRC Dist. #6	1	'DPCS Central Office' to 'DPCS Operation Support Center'	Reflects Division name change
219	App. J	DRC Dist. #6	1-2	'Ohio Penal Industries Central Office' to 'Ohio Penal Industries Operation Support Center'	Reflects Division name change
220	App. J	DRC	1	'Central Office' to 'Operation Support Center'	Reflects Division name change
221	App. J	Taxation	All	Delete	Reflects Agency restructuring during the current contract
221	App. J	Taxation	1	Add 'Statewide'	Reflects Agency restructuring during the current contract
224	App. J	DYS	1	'Four (4)' to 'Three (3)'	Reflects Agency restructuring during the current contract
224	App. J	DYS Dist. #1	1	Delete 'Cincinnati'	Reflects Agency restructuring during the current contract
224	App. J	DYS Dist. #2	1	Delete 'Mohican'	Reflects Agency restructuring during the current contract
224	App. J	DYS Dist. #3	1	Delete 'Ohio River Valley' and 'Freedom Center'	Reflects Agency restructuring during the current contract
224	App. J	DYS Dist. #4	All	Delete	Reflects Agency restructuring during the current contract
225	App. K	II	2	Delete 'Mental Retardation and'	Reflects Agency name change
241- 265	App. O		Sever al	Add, Delete or Change various classification numbers, titles and/or pay ranges	Reflects changes that occurred during the current contract
269	App. Q	Adjutant General	Art. 24.08	Delete entire article	Removes reference to classifications now included in App. M
270	App. Q	Adjutant General	Art. 30.02	'one hundred seventy-six (176)' to 'four hundred and eight (408)'	Reflects modification agreed to by the parties during current contract

272	App. Q	Adjutant General	Art. 37.02	'Work Force Development Fund' to 'Union Education Trust'	Reflects program name change
272	App. Q	DAS	Art. 18.17	Delete entire article	Removes expired language
276	App. Q	Cap Square	All	Delete	Reflects Agency restructuring during current contract
277	App. Q	Educ.	All	Delete	Removes expired language
282	App. Q	EPA	1-10	Delete	Removes reference to completed task
282	App. Q	EPA Workplc. Med. Pr.	Title	'Workplace Mediation Program' to 'Workplace Conflict Management'	Reflects Title change
282-283	App. Q	EPA Workplc. Med. Pr.	1-6	Delete	Reflects abolishment of current program provider
282	App. Q	EPA Workplc. Med. Pr.	1	Add text 'recognizing value of and participation in conflict management programs where resources are available'	Reflects abolishment of current program provider
283	App. Q	EPA Perf. Evl.	1-4	Delete	Reflects alignment with current practice
290	App. Q	ODJFS	SYET P	Delete entire article	Reflects abosishment of cited program
294	App. Q	MH Sec. IA	21-22	Delete from 'beginning' through 'following'	Removes expired language
294	App. Q	MH Sec. IA	22	Add 'in the' before pay	Reflects continuation of benefit
294	App. Q	MH Sec. IA	23	Delete ', 2000'	Removes expired date
303	App. Q	MRDD	Title	Delete 'MENTAL RETARDATION AND'	Reflects Agency name change
306	App. Q	DNR #5	7	'Regional Park Unit (RPU)' to 'park district'	Reflects Unit name change
306	App. Q	DNR #6	6	"RPU" to 'park district'	Reflects Unit name change
308	App. Q	DNR E1	4	Delete 'C'	Reflects name change

309	App. Q	DNR Parks and Rec.	9	'Regional Park Unit (RPU)' to 'park district'	Reflects Unit name change
309	App. Q	DNR Parks and Rec.	18	'RPU' to 'park district'	Reflects Unit name change
309	App. Q	DNR Parks and Rec.	19	"RPU" to 'park district'	Reflects Unit name change
311	App. Q	DNR Watrcrft.	All	Delete	Removes reference to completed task
312	App. Q	DNR Promo. C	2	'Regional Park Unit' to 'park district'	Reflects Unit name change
312	App. Q	DNR MOU Website	All	Delete	Reflects abolishment of referenced website
314	App. Q	Public Safety	Below e)	Add text from existing MOU regarding overtime process and job duties during disaster events	Reflects modification agreed to by the parties during current contract
314	App. Q	Public Safety Wkplc. Med.	Title	'Work Place Mediation' to 'Workplace Conflict Management'	Reflects abolishment of current program provider
314	App. Q	Public Safety A. Wkplc. Med. Pr.	All	Delete	Reflects abolishment of current program provider
314	App. Q	Public Safety Wkplc. Med.	1	Add text 'recognizing value of and participation in conflict management programs where resources are available'	Reflects abolishment of current program provider
314	App. Q	Public Safety B	Title	Delete 'B.'	Reflects numbering change
314	App. Q	Public Safety Drug Testing	All	Delete entire article	Removes reference to classifications now included in App. M
314	App. Q	Public Safety	Below Drug Tstng.	Add text from existing MOU regarding transfer option process	Reflects modification agreed to by the parties during current contract

317	App. Q	DRC E	7	'For example: If an employee has' to 'A correction officer with'	Reflects clarification agreed to by the parties during current contract
317	App. Q	DRC E	8-11	Delete from 'and' through 'numbers'	Reflects clarification agreed to by the parties during current contract
317	App. Q	DRC E	8	Add 'will be eligible to use vacation at the completion of the probationary period. This accrual' after service	Reflects clarification agreed to by the parties during current contract
317	App. Q	DRC E	12-15	Delete	Removes expired language
325	App. Q	ODOT	15-24	Delete	Removes expired language
341	App. Q	Vet Svcs	Chart	'Pharmacy Attendant' to 'Qualified Pharmacy Technician'	Reflects classification title change
343	App. Q	BWC D	Title	'D. Workplace Mediation Program' to 'Workplace Conflict Management'	Reflects abolishment of current program provider
343	App. Q	BWC D	All	Delete	Reflects abolishment of current program provider
343	App. Q	BWC D	1	Add text 'recognizing value of and participation in conflict management programs where resources are available'	Reflects abolishment of current program provider
343-344	App. Q	BWC E-I	-	'E-I' numbering to 'D-H'	Reflects numbering change
344	App. Q	BWC I	10-15	Delete	Reflects completed task
344	App. Q	BWC I	16	Add 'The BWC and Union local Labor/Management Committee met to discuss the details of a procedure to assign employees to alternative report-in locations' before The	Reflects completed task
344	App. Q	BWC I	17	'should meet' to meets'	Reflects completed task
350	App. Q	DYS Wkplc. Med. Pr.	Title	'Workplace Mediation Program' to 'Workplace Conflict Management'	Reflects abolishment of current program provider
350	App. Q	DYS Wkplc.	All	Delete	Reflects abolishment of

		Med. Pr.			current program provider
350	App. Q	DYS Wkplc. Med. Pr.	1	Add text 'recognizing value of and participation in conflict management programs where resources are available'	Reflects abolishment of current program provider