

UBBN

UNION
BULLETIN
BOARD
NETWORK

390 WORTHINGTON RD.
WESTERVILLE, OHIO 43082
800-969-4702
www.ocsea.org

APRIL 25, 2008

NEGOTIATIONS

What do you want in your next contract?

Bargaining will be here before you know it and your Bargaining Team needs to know what to bring to the table.

Complete and mail in the Bargaining Survey, mailed to members' homes recently. If you did not receive the survey, go to OCSEA's website (www.ocsea.org) to download a copy to mail or fax.

All Bargaining Surveys must be received by May 1, 2008.

Surveys can be mailed to:
OCSEA Negotiations
390 Worthington Road - Ste. A
Westerville, OH 43082-8331
...or faxed to:
614-865-4777

How else will your Bargaining Team work for your best interest unless you let them know what's important to you?

If you haven't already, send in your survey today!

HARD DRIVING UNION POWER! **OCSEA 2008 MEMBERSHIP BARGAINING SURVEY**

OHIO CIVIL SERVICE EMPLOYEES ASSOCIATION / AFSCME LOCAL 11 AFL-CIO

Collective Bargaining is an awesome responsibility — and you share part of it. The Negotiating Team looks for your input in developing a bargaining strategy. Please take a few minutes to complete this survey. Your answers will help shape priorities and strategies for negotiations later this year.

If you want to be kept up to date on bargaining issues via e-mail please provide the following information:
 Your name: _____ Last 4 digits of SSN: _____
 E-mail address: (Home) _____ Work phone: () _____
 Home phone: () _____ County of employment? _____ Bargaining Unit?: _____
 How long have you been employed by the State of Ohio? 6-15 years 16-25 years 26 years or more

1) What is your state agency? _____

2) How long have you been employed by the State of Ohio? Less than 6 years 6-15 years 16-25 years 26 years or more

3) What is your preferred method for obtaining bargaining information? (Mark all that apply.)
 Attend regular or special union meetings Read bulletin board notices
 Read leaflets passed out at work Read newsletters mailed to me at home
 E-mail at home Call a union "hot line" for recorded messages
 Word of mouth from union leaders at work Computer network/OCSEA website

4) Indicate the importance of the following likely topics for the upcoming contract negotiations by checking the appropriate box: (1 = low importance; 5 = most importance)

	1	2	3	4	5
Fair pay increase	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Forego wage increase to save jobs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Layoffs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rate the following health care issues for importance:					
Employee's share of premium	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Drug co-payments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Office visit co-payments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Prevent any further reduction in our health care benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Increase 70% rate sick leave pay for 2nd week	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Union Education Trust	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maintain funding for dental, vision and life coverage through Benefits Trust	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Agency Reorganization/Reassignments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Promotion Issues/Proficiency Testing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Privatization Issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Improve vacation/holidays	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mileage reimbursement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flextime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Computer purchase program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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