

ARBITRATION DECISION NO.:

074

UNION:

OCSEA, Local 11, AFSCME, AFL-CIO

EMPLOYER:

Ohio Department of Mental Health

DATE OF ARBITRATION:

December 9, 1987

DATE OF DECISION:

December 9, 1987

GRIEVANT:

Michael Fli???

OCB GRIEVANCE NO

G-86-1037

ARBITRATOR:

Jerry Fullmer

FOR THE UNION:

Steve Lieber

FOR THE EMPLOYER:

Jennifer Dworkin

KEY WORDS:

Just Cause

ARTICLES:

Article 24 – Discipline

§24.01 - Standard

FACTS:

Bench decision.

AWARD:

Grievance denied.

TEXT OF THE OPINION:

* * *

BENCH DECISION AND AWARD

Arbitrator: Jerry Fullmer

State of Ohio

Grievance No. 86-1037

Department Mental Health

Grievant Michael Fli????

Union OCSEA, Local 11

Date of Hearing 12/9/87

Issue(s): "was the discipline for just cause? If not, what shall the remedy be?"

Appearances:

For the Employer: (Advocate) Jennifer Dworkin

For the Union: (Advocate) Steve Lieber

AWARD: wight of evidence is in favor of integrity of Employers call-in system. This leads to conclusion that Grievant did not call on 7/24, 7/25 & 7/26, 1986. Discipline therefore justified. Grievance denied.

Issued at Cleveland, Ohio
12/9/87

Arbitrator's Signature

