

2017- 2019

**COLLECTIVE
BARGAINING
AGREEMENT**

**BETWEEN
THE STATE OF IOWA AND
THE AMERICAN FEDERATION OF STATE,
COUNTY, AND MUNICIPAL EMPLOYEES, COUNCIL 61 AFL-CIO**



**MASTER CONTRACT
for the following bargaining units
BLUE COLLAR
CLERICAL
COMMUNITY BASED CORRECTIONS
EDUCATION
PROFESSIONAL FISCAL & STAFF
PATIENT CARE
SECURITY
TECHNICAL**

Effective: July 1, 2017 through June 30, 2019

**ARTICLE I
BASE WAGES**

Section 1 Base Wages

A. On the first day of the pay period that includes July 1, 2017, employees in the bargaining units covered by this Agreement shall receive a one percent (1%) across-the-board pay increase.

B. On the first day of the pay period that includes July 1, 2018, employees in the bargaining units covered by this Agreement shall receive a one percent (1%) across-the-board pay increase.

Section 2 Payday

A. General government employees shall be paid on a bi-weekly basis. Each employee may choose among the options currently provided by the employing unit for receiving paychecks. The Employer will take reasonable measures within its control to ensure that employees' paychecks are received in a timely fashion. (DAS-GSE, see Appendix B)

B. BOR employees who are currently paid in equal monthly paychecks with no lag in pay shall continue to be paid in this manner. The number of regular work hours in the calendar year shall be multiplied by the hourly rate to calculate the annual salary. The annual salary shall be divided by twelve (12) to calculate the monthly paycheck. All other calculations with respect to employee's pay shall remain unchanged. BOR employees who are currently paid semi-monthly will continue to be paid semi-monthly. All other calculations with respect to employee's pay shall remain unchanged.

C. The Employer will not require bargaining unit employees employed before July 1, 2009, to direct deposit their paychecks. The Employer agrees to comply with 91A of the Code of Iowa.

**APPENDIX A PAYGRADES AND CLASSIFICATION
PAYGRADES AND CLASSIFICATIONS**

| | |
|--------------------------------------|-----|
| Clerical | 001 |
| Technical | 002 |
| Blue Collar | 003 |
| Professional Fiscal & Staff | 004 |
| Security/Community Based Corrections | 006 |
| Education | 010 |
| Patient Care | 011 |

GENERAL GOVERNMENT

| <u>Class Code</u> | <u>Pay Grade</u> | <u>Class Title</u> | <u>Barg Unit</u> |
|-------------------|------------------|---------------------------------------|------------------|
| 04796 | 32 | Account Consultant | 004 |
| 00311 | 26 | Accountant 2 | 004 |
| 00312 | 30 | Accountant 3 | 004 |
| 00309 | 22 | Accountant/Auditor 1 | 004 |
| 00305 | 14 | Accounting Clerk 1 | 001 |
| 00306 | 17 | Accounting Clerk 2 | 001 |
| 00307 | 19 | Accounting Clerk 3 | 001 |
| 00290 | 17 | Accounting Technician 1 | 002 |
| 00292 | 20 | Accounting Technician 2 | 002 |
| 00294 | 23 | Accounting Technician 3 | 002 |
| 02105 | 18 | Activities Aide | 002 |
| 02107 | 19 | Activities Assistant | 002 |
| 02110 | 25 | Activities Specialist 1 | 011 |
| 82110 | 25 | Activities Specialist 1 | 011 |
| 02111 | 28 | Activities Specialist 2 | 011 |
| 82111 | 28 | Activities Specialist 2 | 011 |
| 00464 | 30 | Actuarial Assistant | 004 |
| 00465 | 33 | Actuary | 004 |
| 00467 | 40 | Actuary A.S.A. | 004 |
| 00708 | 21 | Administrative Assistant 1 | 002 |
| 00709 | 24 | Administrative Assistant 2 | 002 |
| 31513 | 35E | Administrative Consultant | 010 |
| 31514 | 38E | Administrative Consultant Voc Rehab 1 | 010 |

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|-------|-----|---|-----|
| 31515 | 45E | Administrative Consultant Voc Rehab 2 | 010 |
| 31516 | 47E | Administrative Consultant Voc Rehab 3 | 010 |
| 00790 | 35 | Administrative Law Judge 1 | 004 |
| 00791 | 38 | Administrative Law Judge 2 | 004 |
| 04540 | 31 | Adult Services Monitor | 004 |
| 03313 | 24 | Affirmative Action Compliance Officer 1 | 004 |
| 03314 | 28 | Affirmative Action Compliance Officer 2 | 004 |
| 05120 | 27 | Agriculture Compliance Investigator | 006 |
| 05134 | 27 | Agriculture Marketing Specialist | 004 |
| 05144 | 21 | Agriculture Products Inspector | 006 |
| 87114 | 21 | Air Base Security Officer | 006 |
| 07130 | 23 | Airport Firefighter | 006 |
| 00630 | 29 | Appellate Defender 1 | 004 |
| 00631 | 34 | Appellate Defender 2 | 004 |
| 00632 | 38 | Appellate Defender 3 | 004 |
| 05140 | 19 | Apiary Inspector | 006 |
| 04363 | 25 | Architectural Technician 1 | 002 |
| 04364 | 27 | Architectural Technician 2 | 002 |
| 20583 | 21 | Arts Programmer 1 | 004 |
| 20585 | 24 | Arts Programmer 2 | 004 |
| 20574 | 28 | Arts Programmer 3 | 004 |
| 04308 | 21 | Assistant Soils Party Chief | 002 |
| 04325 | 23 | Assistant Survey Party Chief | 002 |
| 14760 | 22 | Assistant Videographer | 004 |
| 00643 | 29 | Attorney 1 | 004 |
| 00644 | 33 | Attorney 2 | 004 |
| 00645 | 38 | Attorney 3 | 004 |
| 02138 | 26 | Audiologist | 011 |
| 08365 | 14 | Automotive Service Worker | 003 |
| 07225 | 14 | Baker | 003 |
| 08510 | 13 | Bindery Worker | 003 |
| 08430 | 26 | Boiler Inspector | 006 |
| 02585 | 22 | Braille Transcriber | 002 |
| 08133 | 23 | Bridge Inspector 1 | 002 |
| 08137 | 27 | Bridge Inspector 2 | 002 |
| 00721 | 23 | Budget Analyst 1 | 004 |
| 00722 | 26 | Budget Analyst 2 | 004 |

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| 00723 | 30 | Budget Analyst 3 | 004 |
| 14804 | 25 | Building/Manufactured Housing Inspector | 002 |
| 00817 | 26 | Business Marketing Specialist - Workforce Development | 004 |
| 07240 | 13 | Canteen Clerk | 003 |
| 07245 | 15 | Canteen Operator 1 | 003 |
| 87246 | 20 | Canteen Operator 2 | 003 |
| 08040 | 19# | Carpenter 1 | 003 |
| 08041 | 21# | Carpenter 2 | 003 |
| 01037 | 25 | Certified Vocational Instructor | 002 |
| 00011 | 12 | Clerk | 001 |
| 00017 | 14 | Clerk Advanced | 001 |
| 00018 | 18 | Clerk Specialist | 001 |
| 07344 | 26 | Clinical Dietician | 011 |
| 00656 | 35 | Commercial Attorney | 001 |
| 04715 | 20 | Communications Center Specialist 1 | 002 |
| 04717 | 22 | Communications Center Specialist 2 | 002 |
| 04735 | 22 | Communications Technician 1 | 002 |
| 04736 | 25 | Communications Technician 2 | 002 |
| 04737 | 27 | Communications Technician 3 | 002 |
| 02060 | 30E | Community Health Consultant | 010 |
| 00640 | 29 | Compliance Officer 1 | 004 |
| 00641 | 32 | Compliance Officer 2 | 004 |
| 04320 | 24 | Construction Technician | 002 |
| 04319 | 19 | Construction Technician Assistant | 002 |
| 04321 | 26 | Construction Technician Senior | 002 |
| 08000 | 20 | Control Center Operator | 002 |
| 07220 | 14 | Cook 1 | 003 |
| 07221 | 17 | Cook 2 | 003 |
| 87313 | 23 | Correctional Building Services Coordinator | 003 |
| 85032 | 25 | Correctional Farm Manager | 003 |
| 87237 | 24 | Correctional Food Service Coordinator | 003 |
| 86406 | 23 | Correctional Officer | 006 |
| 88018 | 23# | Correctional Trades Leader | 003 |
| 08605 | 17# | Cosmetologist | 002 |
| 06019 | 24 | Criminal Intelligence Analyst | 004 |
| 06020 | 27 | Criminal Intelligence Analyst Senior | 004 |

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| 06021 | 30 | Criminal Intelligence Analyst Advanced | 004 |
| 07015 | 18 | Custodial Assistant | 003 |
| 07010 | 15 | Custodial Leader | 003 |
| 07005 | 13 | Custodial Worker | 003 |
| 05112 | 22 | Dairy Products Inspector | 006 |
| 00748 | 35 | Data Warehouse Analyst | 004 |
| 02220 | 17 | Dental Assistant | 002 |
| 82220 | 17 | Dental Assistant | 002 |
| 02222 | 25 | Dental Hygienist | 011 |
| 82222 | 25 | Dental Hygienist | 011 |
| 00639 | 38 | Deputy Workers Compensation Commissioner | 004 |
| 04371 | 26 | Design Technician | 002 |
| 04370 | 18 | Design Technician Associate | 002 |
| 04372 | 28 | Design Technician Specialist | 002 |
| 04016 | 27 | Disaster Project Specialist 1 | 004 |
| 04017 | 30 | Disaster Project Specialist 2 | 004 |
| 02425 | 25 | Disease Prevention Specialist | 006 |
| 08390 | 27 | District Mechanic | 003 |
| 08205 | 16 | Driver | 003 |
| 06298 | 17 | Driver's License Clerk | 001 |
| 06299 | 20 | Driver's License Clerk Senior | 001 |
| 06300 | 23 | Driver's License Examiner | 006 |
| 06302 | 26 | Driver's License Hearing Officer | 002 |
| 03251 | 20 | Drug Abuse Counselor 1 | 002 |
| 83251 | 20 | Drug Abuse Counselor 1 | 002 |
| 03252 | 23 | Drug Abuse Counselor 2 | 002 |
| 83252 | 23 | Drug Abuse Counselor 2 | 002 |
| 01005 | 18 | Education Aide | 002 |
| 01071 | 32E | Education Program Consultant | 010 |
| 01013 | 25E | Educator | 010 |
| 01015 | 26E | Educator | 010 |
| 01015 | 27E | Educator | 010 |
| 08328 | 29 | Electrical Inspector | 006 |
| 08028 | 28 | Electrical Maintenance Specialist | 003 |
| 08326 | 25# | Electrician | 003 |
| 88326 | 25# | Electrician | 003 |

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|-------|-----|------------------------------------|-----|
| 04742 | 28 | Electronic Engineer Technician | 002 |
| 84742 | 28 | Electronic Engineer Technician | 002 |
| 08672 | 21 | Electronics Technician | 003 |
| 88672 | 21 | Electronics Technician | 003 |
| 00675 | 26 | Elevator/Amusement Ride Inspector | 006 |
| 00888 | 25 | Employer Liability Specialist | 004 |
| 08004 | 25 | Energy Management Technician | 002 |
| 14756 | 24 | Engineer 2 | 002 |
| 04380 | 21 | Engineering Office Assistant 1 | 002 |
| 04381 | 24 | Engineering Office Assistant 2 | 002 |
| 04385 | 27 | Engineering Operations Technician | 004 |
| 04323 | 29 | Engineering Technician Senior | 002 |
| 08111 | 20 | Equipment Operator | 003 |
| 08113 | 22 | Equipment Operator Senior | 003 |
| 06015 | 23 | Evidence Technician | 002 |
| 00710 | 29 | Executive Officer 1 | 004 |
| 80710 | 29 | Executive Officer 1 | 004 |
| 00711 | 32 | Executive Officer 2 | 004 |
| 80711 | 32 | Executive Officer 2 | 004 |
| 00712 | 35 | Executive Officer 3 | 004 |
| 00713 | 38 | Executive Officer 4 | 004 |
| 00714 | 41 | Executive Officer 5 | 004 |
| 08012 | 22 | Facilities Maintenance Coordinator | 003 |
| 85015 | 20 | Farm Leader | 003 |
| 00327 | 26 | Field Auditor | 004 |
| 06030 | 22 | Fingerprint Technician | 002 |
| 14808 | 31 | Fire Service Coordinator | 004 |
| 14806 | 21 | Fire Service Technical Assistant | 003 |
| 07200 | 13 | Food Service Worker | 003 |
| 02203 | 20 | Forensic Autopsy Technician | 002 |
| 02202 | 17 | Forensic Morgue Attendant | 002 |
| 08039 | 16# | Furniture Upholsterer | 003 |
| 15052 | 23 | Gaming Representative 1 | 004 |
| 15053 | 27 | Gaming Representative 2 | 004 |
| 08115 | 26 | Garage Operations Assistant | 003 |
| 04401 | 19 | Geological Technician | 002 |
| 08518 | 22 | Graphic Artist | 002 |

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|-------|--------|--|-----|
| 04524 | 33 | Health Facilities Officer 1 | 004 |
| 04538 | 31 | Health Facilities Surveyor | 004 |
| 02230 | 29 | Health Professions Investigator | 004 |
| 08230 | 18# | Heavy Equipment Operator | 003 |
| 08121 | 20 | Highway Technician Associate | 003 |
| 08122 | 22 | Highway Technician | 003 |
| 08123 | 24 | Highway Technician Senior | 003 |
| 01337 | 28 | Historical Program Specialist | 004 |
| 08330 | 25# | HVAC Coordinator | 003 |
| 08323 | 23# | HVAC Technician | 003 |
| 88323 | 23# | HVAC Technician | 003 |
| 08646 | 24 | ICN Audio-Video Technician | 002 |
| 04792 | 33 | ICN Business Develop Manager | 004 |
| 00750 | 21 | Information Specialist 1 | 004 |
| 00751 | 25 | Information Specialist 2 | 004 |
| 00754 | 30 | Information Specialist 3 | 004 |
| 00160 | 45(-9) | Information Technology Enterprise Expert | 004 |
| 00118 | 23 | Information Technology Specialist 1 | 004 |
| 00119 | 26 | Information Technology Specialist 2 | 004 |
| 00120 | 29 | Information Technology Specialist 3 | 004 |
| 00121 | 32 | Information Technology Specialist 4 | 004 |
| 00122 | 35 | Information Technology Specialist 5 | 004 |
| 00114 | 14 | Information Technology Support Worker 1 | 001 |
| 00115 | 17 | Information Technology Support Worker 2 | 001 |
| 00116 | 19 | Information Technology Support Worker 3 | 001 |
| 00117 | 21 | Information Technology Support Worker 4 | 001 |
| 07215 | 13 | Ingredient Room Worker 1 | 003 |
| 07216 | 15 | Ingredient Room Worker 2 | 003 |
| 87113 | 21 | Installation Security Officer | 006 |
| 00452 | 26 | Insurance Claims Investigator | 004 |
| 00444 | 27 | Insurance Company Examiner | 004 |
| 00445 | 30 | Insurance Company Examiner Senior | 004 |
| 00447 | 33 | Insurance Company Examiner Specialist | 004 |
| 00448 | 35 | Insurance Company Examiner Specialist 2 | 004 |
| 00454 | 30 | Insurance Complaint Analyst | 004 |
| 00455 | 30 | Insurance Policy Analyst | 004 |
| 00453 | 28 | Insurance Program Specialist | 004 |

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| 00335 | 29 | Internal Auditor | 004 |
| 00695 | 23 | Investigator 1 | 004 |
| 00696 | 26 | Investigator 2 | 004 |
| 80696 | 26 | Investigator 2 | 004 |
| 00697 | 28 | Investigator 3 | 004 |
| 80697 | 28 | Investigator 3 | 004 |
| 00881 | 23 | Job Insurance Quality Auditor 1 | 004 |
| 00882 | 26 | Job Insurance Quality Auditor 2 | 004 |
| 20639 | 30 | Justice Systems Analyst | 004 |
| 00905 | 27 | Key Account Executive | 004 |
| 00870 | 22 | Labor Market Research Economist 1 | 004 |
| 00871 | 26 | Labor Market Research Economist 2 | 004 |
| 00872 | 28 | Labor Market Research Economist 3 | 004 |
| 05166 | 16 | Laboratory Assistant 2 | 002 |
| 07305 | 15 | Laundry Worker 1 | 003 |
| 07306 | 16 | Laundry Worker 2 | 003 |
| 00638 | 17 | Law Clerk | 002 |
| 06069 | 32E | Law Enforcement Academy Training Coordinator | 010 |
| 06068 | 30E | Law Enforcement Instructor | 010 |
| 06077 | 33E | Legal Instructor | 010 |
| 01315 | 25E | Librarian 1 | 010 |
| 01316 | 27E | Librarian 2 | 010 |
| 01310 | 17 | Library Associate | 002 |
| 01319 | 29E | Library Consultant | 010 |
| 01313 | 22 | Library Resources Technician | 004 |
| 02002 | 26 | Licensed Practical Nurse | 002 |
| 82002 | 26 | Licensed Practical Nurse | 002 |
| 15051 | 20 | Licensing Assistant | 001 |
| 05117 | 21 | Livestock Inspector | 006 |
| 08635 | 20# | Locksmith | 003 |
| 02600 | 26 | Long Term Care Ombudsman | 004 |
| 00925 | 32 | Lottery Communications Coordinator | 004 |
| 00915 | 24 | Lottery District Sales Representative | 004 |
| 08305 | 24# | Machinist | 003 |
| 00260 | 13 | Mail Clerk 1 | 003 |
| 00261 | 15 | Mail Clerk 2 | 003 |

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|-------|-----|--|-----|
| 30451 | 26 | Maintenance Engineer | 003 |
| 08010 | 19 | Maintenance Leader | 003 |
| 08016 | 19# | Maintenance Repairer | 003 |
| 08005 | 14 | Maintenance Worker 1 | 003 |
| 08006 | 16 | Maintenance Worker 2 | 003 |
| 00733 | 22 | Management Analyst 1 | 004 |
| 00734 | 26 | Management Analyst 2 | 004 |
| 00736 | 30 | Management Analyst 3 | 004 |
| 00737 | 33 | Management Analyst 4 | 004 |
| 08042 | 19# | Mason | 003 |
| 14716 | 24 | Master Control Operations Technician | 002 |
| 14717 | 27 | Master Control Operations Technician Senior | 002 |
| 04343 | 24 | Materials Fabrication Inspector 1 | 002 |
| 04344 | 26 | Materials Fabrication Inspector 2 | 002 |
| 04342 | 22 | Materials Technician 3 | 002 |
| 04345 | 26 | Materials Technician 4 | 002 |
| 04353 | 28 | Materials Technician 5 | 002 |
| 05126 | 21 | Meat Inspector | 006 |
| 08375 | 22# | Mechanic | 003 |
| 08370 | 19# | Mechanic Helper | 003 |
| 02205 | 19 | Medical Laboratory Technician | 002 |
| 00699 | 29 | Medicolegal Death Investigator | 004 |
| 05104 | 29 | Metrologist | 002 |
| 86340 | 27 | Motor Vehicle Investigator | 006 |
| 86360 | 25 | Motor Vehicle Officer | 006 |
| 86361 | 27 | Motor Vehicle Sergeant | 006 |
| 01338 | 16 | Museum Assistant | 002 |
| 01333 | 18 | Museum Guide | 002 |
| 01330 | 25 | Museum Technician | 002 |
| 05301 | 20 | Natural Resources Technician 1 | 002 |
| 05331 | 23 | Natural Resources Technician 2 | 002 |
| 02021 | 31 | Nurse Clinician | 011 |
| 02027 | 36 | Nurse Practitioner | 011 |
| 02026 | 32 | Nurse Specialist | 011 |
| 05005 | 15 | Nursery Worker 1 | 003 |
| 05006 | 19 | Nursery Worker 2 | 003 |

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|-------|-----|----------------------------------|-----|
| 02045 | 32 | Nursing Standards Representative | 004 |
| 02000 | 20 | Nursing Unit Coordinator | 001 |
| 82000 | 20 | Nursing Unit Coordinator | 001 |
| 02118 | 28 | Occupational Therapist 1 | 011 |
| 02117 | 20 | Occupational Therapy Assistant | 002 |
| 14749 | 22 | Operations Assistant | 004 |
| 08043 | 19# | Painter 1 | 003 |
| 08044 | 21# | Painter 2 | 003 |
| 15004 | 23 | Paralegal | 002 |
| 05335 | 26 | Park Manager | 002 |
| 08140 | 18 | Parts Worker | 003 |
| 05145 | 27 | Pesticide Investigator | 006 |
| 02226 | 35 | Pharmacist | 011 |
| 02225 | 16 | Pharmacy Assistant | 002 |
| 02228 | 37 | Pharmacy Consultant | 004 |
| 02227 | 19 | Pharmacy Technician | 002 |
| 08516 | 22 | Photographer | 002 |
| 02130 | 32 | Physical Therapist 1 | 011 |
| 02131 | 34 | Physical Therapist 2 | 011 |
| 02125 | 18 | Physical Therapy Aide | 002 |
| 02550 | 36 | Physician Assistant | 011 |
| 04005 | 15 | Planning Aide 1 | 002 |
| 04006 | 18 | Planning Aide 2 | 002 |
| 04007 | 21 | Planning Aide 3 | 002 |
| 08045 | 19# | Plumber 1 | 003 |
| 08046 | 21# | Plumber 2 | 003 |
| 86400 | 30 | Polygraph Examiner | 006 |
| 08410 | 16# | Power Plant Engineer 1 | 003 |
| 08415 | 18# | Power Plant Engineer 2 | 003 |
| 08416 | 21# | Power Plant Engineer 3 | 003 |
| 88416 | 21# | Power Plant Engineer 3 | 003 |
| 08420 | 23# | Power Plant Engineer 4 | 003 |
| 88420 | 23# | Power Plant Engineer 4 | 003 |
| 14723 | 27 | Producer/Director | 004 |
| 14731 | 24 | Production Assistant | 004 |
| 14720 | 24 | Production Technician | 002 |
| 14721 | 27 | Production Technician Senior | 002 |

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|-------|-----|--------------------------------------|-----|
| 04020 | 23 | Program Planner 1 | 004 |
| 04022 | 26 | Program Planner 2 | 004 |
| 04023 | 29 | Program Planner 3 | 004 |
| 00367 | 22 | Property Appraiser 1 | 004 |
| 00368 | 26 | Property Appraiser 2 | 004 |
| 00369 | 30 | Property Appraiser 3 | 004 |
| 00370 | 34 | Property Appraiser 4 | 004 |
| 83220 | 23 | Psychiatric Security Specialist | 002 |
| 03245 | 28 | Psychologist 1 | 011 |
| 83245 | 28 | Psychologist 1 | 011 |
| 03246 | 30 | Psychologist 2 | 011 |
| 83246 | 30 | Psychologist 2 | 011 |
| 03248 | 32 | Psychologist 3 | 011 |
| 83248 | 32 | Psychologist 3 | 011 |
| 03242 | 23 | Psychology Assistant | 011 |
| 00633 | 29 | Public Defender 1 | 004 |
| 00634 | 34 | Public Defender 2 | 004 |
| 00635 | 38 | Public Defender 3 | 004 |
| 00629 | 29 | Public Defender Fellow | 004 |
| 02430 | 27 | Public Health Dental Hygienist | 011 |
| 14737 | 26 | Public Information Assistant | 004 |
| 00210 | 22 | Purchasing Agent 1 | 004 |
| 00211 | 26 | Purchasing Agent 2 | 004 |
| 00212 | 29 | Purchasing Agent 3 | 004 |
| 00205 | 18 | Purchasing Assistant | 002 |
| 02209 | 20 | Radiological Technologist 1 | 002 |
| 02211 | 21 | Radiological Technologist 2 | 002 |
| 00006 | 14 | Receptionist | 001 |
| 05200 | 10 | Recreational Aide | 003 |
| 00895 | 22 | Refugee Specialist 1 | 002 |
| 00896 | 24 | Refugee Specialist 2 | 002 |
| 02020 | 30 | Registered Nurse | 011 |
| 82020 | 30 | Registered Nurse | 011 |
| 02566 | 18 | Rehabilitation Assistant | 002 |
| 37501 | 32E | Rehabilitation Consultant | 010 |
| 36301 | 32E | Rehabilitation Referral Specialist | 010 |
| 41006 | 30E | Rehabilitation Technology Specialist | 010 |

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|-------|--------|--------------------------------------|-----|
| 08530 | 20 | Reproduction Equipment Leader | 003 |
| 08525 | 15 | Reproduction Equipment Operator 1 | 003 |
| 08526 | 18 | Reproduction Equipment Operator 2 | 003 |
| 03200 | 10 | Resident Aide | 002 |
| 03202 | 22 | Resident Treatment Technician | 002 |
| 03201 | 19 | Resident Treatment Worker | 002 |
| 31305 | 33 | Resource Manager | 004 |
| 02200 | 23 | Respiratory Therapy Technician | 002 |
| 00846 | 24(-2) | Retirement Benefits Officer | 002 |
| 00847 | 27 | Retirement Benefits Officer Senior | 002 |
| 00845 | 20(-3) | Retirement Benefits Technician | 002 |
| 00849 | 24 | Retirement Compliance Officer | 002 |
| 00848 | 27 | Retirement Compliance Officer Senior | 002 |
| 00841 | 27 | Retirement Investment Officer 1 | 004 |
| 00842 | 31 | Retirement Investment Officer 2 | 004 |
| 00843 | 35 | Retirement Investment Officer 3 | 004 |
| 00844 | 39 | Retirement Investment Officer 4 | 004 |
| 00840 | 23 | Retirement Investment Technician | 002 |
| 00354 | 20 | Revenue Agent 1 | 002 |
| 00355 | 23 | Revenue Agent 2 | 002 |
| 00356 | 27 | Revenue Agent 3 | 002 |
| 00343 | 27 | Revenue Auditor 2 | 004 |
| 00344 | 29 | Revenue Auditor 3 | 004 |
| 00350 | 21 | Revenue Examiner 1 | 004 |
| 00351 | 25 | Revenue Examiner 2 | 004 |
| 00357 | 27 | Revenue Examiner 3 | 004 |
| 04110 | 23 | Right of Way Agent 1 | 004 |
| 04111 | 27 | Right of Way Agent 2 | 004 |
| 04112 | 29 | Right of Way Agent 3 | 004 |
| 04113 | 30 | Right of Way Agent 4 | 004 |
| 04107 | 21 | Right of Way Aide 3 | 002 |
| 04108 | 24 | Right of Way Aide 4 | 002 |
| 00676 | 30 | Safety Inspection Coordinator | 006 |
| 00761 | 26 | Safety Officer | 004 |
| 80761 | 26 | Safety Officer | 004 |
| 00666 | 26 | Safety/Health Consultant | 004 |
| 00025 | 17 | Secretary 1 | 001 |

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|-------|-----|--|-----|
| 00026 | 20 | Secretary 2 | 001 |
| 15002 | 22 | Secretary 3 | 001 |
| 07110 | 15 | Security Guard 1 | 006 |
| 07111 | 17 | Security Guard 2 | 006 |
| 07113 | 20 | Security Guard 3 | 006 |
| 86409 | 25 | Senior Correctional Officer | 006 |
| 86467 | 26 | Senior State Industries Technician | 006 |
| 41151 | 28E | Senior Services Specialist for the Blind 1 | 010 |
| 41192 | 29E | Senior Services Specialist for the Blind 2 | 010 |
| 00531 | 33 | Senior Utility Analyst | 004 |
| 07320 | 14 | Sewing Room Attendant 1 | 003 |
| 07321 | 16 | Sewing Room Attendant 2 | 003 |
| 08346 | 16 | Sign Fabricator 1 | 003 |
| 08347 | 19 | Sign Fabricator 2 | 003 |
| 03010 | 19 | Social Work Associate | 002 |
| 23013 | 25 | Social Worker 2 | 011 |
| 23016 | 27 | Social Worker 3 | 011 |
| 05465 | 16 | Soil Conservation Technician 1 | 002 |
| 05466 | 18 | Soil Conservation Technician 2 | 002 |
| 05467 | 21 | Soil Conservation Technician 3 | 002 |
| 04310 | 24 | Soils Party Chief | 002 |
| 80690 | 29 | Special Investigator | 004 |
| 02135 | 27 | Speech/Language Pathologist 1 | 011 |
| 02136 | 29 | Speech/Language Pathologist 2 | 011 |
| 86469 | 28 | State Industries Production Coordinator | 006 |
| 06460 | 23 | State Industries Sales Representative | 002 |
| 86465 | 25 | State Industries Technician | 006 |
| 00741 | 17 | Statistical Assistant | 002 |
| 00743 | 22 | Statistical Research Analyst 1 | 004 |
| 00744 | 25 | Statistical Research Analyst 2 | 004 |
| 00746 | 29 | Statistical Research Analyst 3 | 004 |
| 00235 | 13 | Storekeeper 1 | 003 |
| 00236 | 16 | Storekeeper 2 | 003 |
| 80236 | 16 | Storekeeper 2 | 003 |
| 00237 | 19 | Storekeeper 3 | 003 |
| 80237 | 19 | Storekeeper 3 | 003 |
| 14754 | 24 | Studio Engineer | 002 |

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|-------|---------|--|-----|
| 14759 | 30 | Studio Engineer Advanced | 002 |
| 14757 | 27 | Studio Engineer Senior | 002 |
| 04326 | 26 | Survey Party Chief | 002 |
| 41050 | 22E | Services Specialist for the Blind 1 | 010 |
| 41120 | 26E | Services Specialist for the Blind 2 | 010 |
| 00600 | 34 | Tax Attorney | 004 |
| 00883 | 29 | Tax Performance System Analyst | 004 |
| 00375 | 29 | Taxpayer Service Specialist | 004 |
| 00133 | 21 | Technical Service Specialist | 002 |
| 00134 | 24 | Technical Service Specialist Senior | 002 |
| 00360 | 29 | Technical Tax Specialist 1 | 004 |
| 00361 | 32 | Technical Tax Specialist 2 | 004 |
| 00362 | 34 | Technical Tax Specialist 3 | 004 |
| 00130 | 35 | Technology Account Manager | 004 |
| 04793 | 30 | Telecommunications Marketing Analyst | 004 |
| 04794 | 32 | Telecommunications Marketing Analyst Senior | 004 |
| 04705 | 18 | Telecommunications Operator | 001 |
| 04799 | 35 | Telecommunications Sales Engineer | 004 |
| 04780 | 32(-6) | Telecommunications Specialist | 004 |
| 04781 | 34(-6) | Telecommunications Specialist Senior | 004 |
| 04789 | 40(-6) | Telecommunications Technology Enterprise Expert | 004 |
| 00035 | 12 | Telephone Operator | 001 |
| 07340 | 17 | Therapeutic Technician | 002 |
| 01363 | 14 | Tourism Guide | 003 |
| 00684 | 32 | Track Inspector | 006 |
| 08015 | 15# | Trades Helper | 003 |
| 00763 | 27(-5)E | Training Specialist 1 | 010 |
| 80763 | 27(-5)E | Training Specialist 1 | 010 |
| 00768 | 30E | Training Specialist 2 | 010 |
| 14751 | 24 | Transmitter Engineer | 002 |
| 14752 | 27 | Transmitter Engineer Senior | 002 |
| 14753 | 30 | Transmitter Engineer Advanced | 002 |
| 08210 | 18# | Transport Driver | 003 |
| 00685 | 22 | Treasury Investment Officer 1 | 004 |
| 00686 | 26 | Treasury Investment Officer 2 | 004 |

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|-------|-----|-----------------------------------|-----|
| 00012 | 13 | Typist | 001 |
| 00013 | 15 | Typist Advanced | 001 |
| 00556 | 28 | Utilities Regulation Inspector | 002 |
| 00528 | 25 | Utility Analyst 1 | 004 |
| 00529 | 29 | Utility Analyst 2 | 004 |
| 00010 | 10 | Utility Office Worker | 001 |
| 00532 | 36 | Utility Specialist | 004 |
| 14710 | 27E | Utilization Specialist | 010 |
| 08215 | 17 | Vehicle Dispatcher | 003 |
| 00855 | 23 | Veterans Benefits Specialist | 002 |
| 01035 | 23 | Vocational Instructor | 002 |
| 00252 | 16# | Warehouse Operations Worker | 003 |
| 00482 | 24 | Warehouse/Grain Dealer Examiner | 006 |
| 08405 | 17# | Water & Disposal Plant Operator 1 | 003 |
| 08406 | 20# | Water & Disposal Plant Operator 2 | 003 |
| 05101 | 20 | Weights & Measures Inspector | 006 |
| 08310 | 22# | Welder | 003 |
| 00060 | 15 | Word Processor 1 | 001 |
| 00061 | 16 | Word Processor 2 | 001 |
| 00063 | 19 | Word Processor 3 | 001 |
| 00807 | 24 | Workforce Advisor | 002 |
| 00806 | 18 | Workforce Associate | 002 |
| 00809 | 30 | Workforce Program Coordinator | 004 |
| 03047 | 21 | Youth Services Technician | 002 |
| 03040 | 19 | Youth Services Worker | 002 |

Indicates classes that will receive an advanced appointment rate of 13.5%

REGENTS

| | | | |
|------|-----|-----------------------------|-----|
| 1081 | 509 | Account Clerk | 500 |
| 1091 | 513 | Account Specialist | 500 |
| 7611 | 204 | Animal Caretaker I | 200 |
| 7612 | 207 | Animal Caretaker II | 200 |
| 5761 | 210 | Arborist | 200 |
| 8101 | 413 | Architectural Assistant | 400 |
| 5141 | 210 | Area Mechanic*** | 200 |
| 5911 | 208 | Athletic Facilities Attndt. | 200 |

| | | | |
|------|-----|--------------------------------|-----|
| 4051 | 409 | Audio Specialist | 400 |
| 4081 | 409 | Audiovisual Specialist | 400 |
| 5051 | 210 | Automotive Mechanic | 200 |
| 5052 | 213 | Auto, Truck & Transit Tech | 200 |
| 7051 | 204 | Baker I | 200 |
| 7052 | 206 | Baker II | 200 |
| 7331 | 203 | Bindery Operator I | 200 |
| 7332 | 205 | Bindery Operator II | 200 |
| 7333 | 208 | Bindery Operator III | 200 |
| 3403 | 413 | Biomedical Equip. Tech. | 400 |
| 3404 | 415 | Biomedical Equip. Tech., Sr. | 400 |
| 3448 | 403 | Broadcast Mstr. Control Oper. | 400 |
| 3441 | 409 | B. Tlvsn. – Radio Tech. 1 | 400 |
| 3442 | 413 | B. Tlvsn. – Radio Tech. II** | 400 |
| 3443 | 415 | B. Tlvsn. – Radio Tech. III*** | 400 |
| 5611 | 205 | Building Services Coord. | 200 |
| 7985 | 208 | Bus Driver | 200 |
| 5062 | 211 | Cabinetmaker**** | 200 |
| 5061 | 209 | Carpenter**** | 200 |
| 1201 | 504 | Cashier I | 500 |
| 1202 | 508 | Cashier II | 500 |
| 7201 | 406 | Central Service Technician I | 400 |
| 7202 | 408 | Central Service Technician II | 400 |
| 5531 | 213 | Chilled Water Systems Tech. | 200 |
| 1051 | 503 | Clerk I | 500 |
| 1052 | 505 | Clerk II | 500 |
| 1053 | 508 | Clerk III | 500 |
| 1055 | 511 | Clerk IV | 500 |
| 1061 | 503 | Clerk Typist I | 500 |
| 1062 | 505 | Clerk Typist II | 500 |
| 1063 | 508 | Clerk Typist III | 500 |
| 3291 | 405 | Clinical Technician I | 400 |
| 3292 | 407 | Clinical Technician II | 400 |
| 3293 | 409 | Clinical Technician III | 400 |
| 3405 | 412 | Communications Tech. I | 400 |
| 3406 | 415 | Communications Tech. II | 400 |

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|------|-----|-------------------------------|-----|
| 7541 | 317 | Community Outreach Specialist | 300 |
| 1880 | 411 | Cmptg. Info. Systems Tech. I | 400 |
| 1881 | 415 | Cmptg. Info. Systems Tech. II | 400 |
| 7061 | 204 | Cook I | 200 |
| 7062 | 207 | Cook II | 200 |
| 7641 | 405 | Cosmetologist | 406 |
| 7951 | 407 | Costume Tailor | 400 |
| 5701 | 203 | Custodian I | 200 |
| 5702 | 205 | Custodian II | 200 |
| 1821 | 504 | Data Entry Operator I | 500 |
| 1822 | 507 | Data Entry Operator II | 500 |
| 1831 | 504 | Data Technician I | 500 |
| 1832 | 508 | Data Technician II | 500 |
| 1833 | 510 | Data Technician III | 500 |
| 3051 | 405 | Dental Assistant I | 400 |
| 3052 | 408 | Dental Assistant II | 400 |
| 3031 | 405 | Dental Inst. Mngmnt. Tech. | 406 |
| 3141 | 405 | Dental Technician I | 400 |
| 3142 | 408 | Dental Technician II | 400 |
| 1410 | 508 | Dietetic Clerk | 500 |
| 7425 | 209 | Digital Press Operator | 200 |
| 1211 | 505 | Dispatching Clerk | 500 |
| 7301 | 206 | Document Center Operator I | 200 |
| 7311 | 208 | Document Center Operator II | 200 |
| 3501 | 409 | Drafter | 400 |
| 1301 | 505 | Editorial Assistant I | 500 |
| 1302 | 508 | Editorial Assistant II | 500 |
| 5071 | 210 | Electrician I*** | 200 |
| 5070 | 212 | Electrician II*** | 200 |
| 5072 | 214 | Electrician III*** | 200 |
| 5073 | 213 | Elec., High Voltage*** | 200 |
| 3271 | 408 | Electron Microscope Tech. I | 400 |

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|------|-----|---------------------------------|-----|
| 3272 | 411 | Electron Microscope Tech. II | 400 |
| 7391 | 409 | Electronic Pre-Press Specialist | 400 |
| 3302 | 410 | END Technician I | 400 |
| 3303 | 412 | END Technician II | 400 |
| 3304 | 415 | END Technician III | 400 |
| 3401 | 412 | Electronics Technician I | 400 |
| 3402 | 415 | Electronics Technician II | 400 |
| 8221 | 409 | E. Comm. Cntr. Dsptchr. | 400 |
| 6301 | 212 | Engineering R&D Mchnst.** | 200 |
| 6311 | 215 | Engineering R&D Mchnst, Sr.*** | 200 |
| 6321 | 212 | Engineering R&D Welder*** | 200 |
| 3541 | 413 | Engineering Technician I | 400 |
| 3542 | 415 | Engineering Technician II | 400 |
| 5090 | 210 | Envrnmntl Systems Mech. I** | 200 |
| 5091 | 212 | Envrnmntl Systems Mech. II** | 200 |
| 5093 | 213 | Envrnmntl Systems Mech III** | 200 |
| 5101 | 208 | Equipment Operator*** | 200 |
| 7213 | 408 | Esthetician | 400 |
| 8351 | 505 | Extension Program Asst. I | 500 |
| 8352 | 506 | Extension Program Asst. II | 500 |
| 8353 | 507 | Extension Program Asst. III | 500 |
| 3326 | 411 | E. Tech. – Heart/Lung | 400 |
| 3321 | 411 | Extracorporeal Tech. – Kidney | 400 |
| 7961 | 509 | Facilities Coordinator | 500 |
| 5301 | 204 | Facilities Mechanic I | 200 |
| 5302 | 207 | Facilities Mechanic II | 200 |
| 5311 | 210 | Facilities Mechanic III*** | 200 |
| 5861 | 211 | Farm Equipment Mechanic | 200 |
| 5901 | 206 | Farm Equipment Operator I | 200 |
| 5902 | 208 | Farm Equipment Operator II | 200 |
| 5903 | 210 | Farm Equipment Operator III | 200 |
| 3801 | 407 | Field Laboratory Technician I | 400 |

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|------|-----|----------------------------------|-----|
| 3802 | 408 | Field Laboratory Technician II | 400 |
| 3803 | 411 | Field Laboratory Technician III | 400 |
| 7731 | 209 | Fire Safety Inspector | 200 |
| 7214 | 410 | Flight Paramedic | 400 |
| 7076 | 204 | Food Service Coordinator I | 200 |
| 7074 | 206 | Food Service Coordinator II | 200 |
| 7072 | 203 | Food Worker I | 200 |
| 7073 | 205 | Food Worker II | 200 |
| 3991 | 413 | Glassblower | 400 |
| 5621 | 208 | Golf Course Maint. Wrkr. | 200 |
| 4111 | 410 | Graphics Specialist I | 400 |
| 5791 | 410 | Greenhouse Caretaker | 400 |
| 5731 | 206 | Groundskeeper I | 200 |
| 5732 | 208 | Groundskeeper II | 200 |
| 1311 | 508 | Health Info. Tech. I | 500 |
| 1321 | 510 | Health Info. Tech. II | 500 |
| 1331 | 512 | Health Info. Tech. III | 500 |
| 3411 | 405 | Health Physics Tech. I | 400 |
| 3412 | 410 | Health Physics Tech. II | 400 |
| 3413 | 415 | Health Physics Tech. III | 400 |
| 3331 | 408 | Health Technician | 400 |
| 3408 | 409 | Hemodialysis Technician | 400 |
| 3261 | 405 | Histology Technician I | 400 |
| 3262 | 409 | Histology Technician II | 400 |
| 8222 | 410 | Hospital Comm. Spec. | 400 |
| 7581 | 307 | Hospital Security Officer | 300 |
| 7661 | 405 | Houseparent I | 400 |
| 7662 | 409 | Houseparent II | 400 |
| 4021 | 408 | Instructional Support Tech. | 400 |
| 4011 | 412 | Instructional Systems Specialist | 400 |
| 4071 | 409 | Instructional Systems Technician | 400 |
| 5291 | 210 | Insulator*** | 200 |

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|------|-----|-------------------------------|-----|
| 7081 | 203 | Kitchen Helper I | 200 |
| 7082 | 205 | Kitchen Helper II | 200 |
| 3151 | 403 | Laboratory Assistant I | 400 |
| 3152 | 405 | Laboratory Assistant II | 400 |
| 3701 | 405 | Laboratory Mech. Tech. I | 400 |
| 3702 | 409 | Laboratory Mech. Tech. II | 400 |
| 3711 | 410 | Laboratory Mech. Technologist | 400 |
| 3251 | 406 | Laboratory Technician I | 400 |
| 3252 | 408 | Laboratory Technician II | 400 |
| 3253 | 410 | Laboratory Technician III | 400 |
| 5721 | 203 | Laborer | 200 |
| 8052 | 204 | Laundry Equipment Operator | 200 |
| 8051 | 203 | Laundry Production Wrkr. | 200 |
| 1501 | 505 | Library Assistant I | 500 |
| 1502 | 508 | Library Assistant II | 500 |
| 1503 | 510 | Library Assistant III | 500 |
| 1505 | 512 | Library Assistant IV | 500 |
| 7211 | 408 | Licensed Practical Nurse | 400 |
| 5111 | 210 | Locksmith*** | 200 |
| 7971 | 507 | Mail Center Coordinator | 500 |
| 1231 | 506 | Mail Clerk | 500 |
| 7681 | 205 | Mail Distributor | 200 |
| 5131 | 209 | Mason*** | 200 |
| 7091 | 207 | Meat Cutter | 200 |
| 5321 | 204 | Mechanic Assistant | 200 |
| 7911 | 406 | Medical Assistant I | 400 |
| 7912 | 408 | Medical Assistant II | 400 |
| 7711 | 208 | Milker | 200 |
| 3601 | 409 | Mtn. Media Production Spec. 1 | 400 |
| 3602 | 412 | Mtn. Media Prod. Spec. II | 400 |
| 7981 | 204 | Motor Vehicle Operator I | 200 |
| 7982 | 206 | Motor Vehicle Operator II | 200 |

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|------|-----|--------------------------------|-----|
| 7221 | 404 | Nursing Assistant | 400 |
| 1241 | 505 | Nursing Unit Clerk | 500 |
| 7261 | 409 | Occupational Therapy Asst. | 400 |
| 7381 | 209 | Offset Platemaker | 200 |
| 5151 | 209 | Painter*** | 200 |
| 7742 | 407 | Paraeducator | 400 |
| 7212 | 409 | Paramedic | 400 |
| 7830 | 505 | Parking and Trans. Attdnt. | 500 |
| 7840 | 507 | Parking & Transport Disp. I | 500 |
| 7841 | 509 | Parking & Transport Disp. II | 500 |
| 7810 | 307 | P & Trans. Field Srv. Off. I | 300 |
| 7811 | 309 | P & Trans. Field Srv. Off. II | 300 |
| 5850 | 205 | Parking Facilities Mechanic | 200 |
| 5851 | 206 | Parking Maintenance Worker I | 200 |
| 5852 | 208 | Parking Maintenance Worker II | 200 |
| 1401 | 509 | Patient Account Representative | 500 |
| 8231 | 403 | Patient Escort | 400 |
| 8241 | 208 | Patient Transport Driver | 200 |
| 5241 | 209 | Pest Control Operator | 200 |
| 3361 | 408 | Pharmacy Technician Trainee | 400 |
| 3362 | 409 | Pharmacy Technician Certified | 400 |
| 3351 | 404 | Phlebotomy Technician I | 400 |
| 3352 | 406 | Phlebotomy Technician II | 400 |
| 4201 | 407 | Photo Specialist I | 400 |
| 4202 | 410 | Photo Specialist II | 400 |
| 4211 | 403 | Photo Technician I | 400 |
| 4212 | 404 | Photo Technician II | 400 |
| 4213 | 406 | Photo Technician III | 400 |
| 7251 | 409 | Physical Therapy Assistant | 400 |
| 5161 | 211 | Pipefitter*** | 200 |
| 8121 | 306 | Plant Safety Patrol Officer | 300 |
| 8131 | 308 | Plant Safety Sergeant | 300 |

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|------|-----|-----------------------------------|-----|
| 5331 | 210 | Plumber*** | 200 |
| 5431 | 211 | Pwr. Plant – Ast. Chf. Oper.***** | 200 |
| 5421 | 210 | Pwr. Plant – Boiler Oper.** | 200 |
| 5501 | 208 | Pwr. Plant – Fr/Utly Wrkr.*** | 200 |
| 5411 | 208 | Pwr. Plant – Utility Wrkr.*** | 200 |
| 7420 | 206 | Press Operator I | 200 |
| 7421 | 207 | Press Operator II | 200 |
| 7422 | 209 | Press Operator III | 200 |
| 7271 | 404 | Psychiatric Nursing Asst. I | 400 |
| 7272 | 407 | Psychiatric Nursing Asst. II | 400 |
| 7591 | 309 | Public Safety Dispatcher I | 300 |
| 7592 | 311 | Public Safety Dispatcher II | 300 |
| 7503 | 308 | Public Safety Security Officer | 300 |
| 7512 | 314 | Police Officer I | 300 |
| 7513 | 315 | Police Officer II | 300 |
| 7514 | 316 | Police Officer III | 300 |
| 7521 | 317 | Police Sergeant | 300 |
| 3281 | 409 | Radiographer I | 400 |
| 3282 | 410 | Radiographer II | 400 |
| 1261 | 510 | Record Analyst I | 500 |
| 1262 | 512 | Record Analyst II | 500 |
| 7241 | 403 | Rehab. Therapy Aide | 400 |
| 7210 | 415 | Registered Nurse | 400 |
| 4501 | 413 | Research Technician | 400 |
| 4511 | 415 | Research Technician, Senior | 400 |
| 4910 | 410 | Respiratory Therapy Tech. | 400 |
| 5181 | 209 | Roofer | 200 |
| 7741 | 405 | School Assistant | 400 |
| 1071 | 505 | Secretary I | 500 |
| 1072 | 508 | Secretary II | 500 |
| 1073 | 511 | Secretary III | 500 |
| 1075 | 512 | Secretary IV | 500 |

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|------|-----|--------------------------------------|-----|
| 7501 | 306 | Security Guard | 300 |
| 3811 | 406 | Seed Analyst I | 400 |
| 3812 | 408 | Seed Analyst II | 400 |
| 3813 | 412 | Seed Analyst III | 400 |
| 7751 | 403 | Sewing Machine Operator I | 400 |
| 7752 | 405 | Sewing Machine Operator II | 400 |
| 7753 | 407 | Sewing Machine Operator III | 400 |
| 7921 | 405 | Sewing Machine Oper., Hsptl. | 400 |
| 5191 | 210 | Sheet Metal Mechanic I*** | 200 |
| 5192 | 212 | Sheet Metal Mechanic II*** | 200 |
| 5351 | 213 | Steamfitter*** | 200 |
| 7761 | 204 | Storekeeper I | 200 |
| 7762 | 206 | Storekeeper II | 200 |
| 7763 | 208 | Storekeeper III | 200 |
| 7281 | 206 | Supply Chain Technician I | 200 |
| 7282 | 208 | Supply Chain Technician II | 200 |
| 7231 | 408 | Surgical Technologist | 406 |
| 5092 | 412 | Systems Control Tech. | 400 |
| 7771 | 504 | Telecommunications Oper. | 500 |
| 5751 | 208 | Tree Trimmer | 200 |
| 5211 | 208 | Upholsterer | 200 |
| 5461 | 411 | Utility E&I Tech. I** | 400 |
| 5462 | 413 | Utility E&I Tech. II** | 400 |
| 5463 | 415 | Utility E&I Tech. III** | 400 |
| 5464 | 209 | Utility Pl. Maint. Mech. I*** | 200 |
| 5465 | 212 | Utility Pl. Maint. Mech. II***** | 200 |
| 5466 | 214 | Utility Pl. Maint. Mech. III***** | 200 |
| 5471 | 209 | Utility Pl. Material Handling Op.*** | 200 |
| 5470 | 213 | Utility Pl. Remote Fac. Op.***** | 200 |
| 5467 | 209 | Utility Pl. Operator I*** | 200 |
| 5468 | 211 | Utility Pl. Operator II*** | 200 |
| 5469 | 213 | Utility Pl. Operator III*** | 200 |

| | | | |
|------|-----|--------------------------------------|-----|
| 4444 | 410 | Utilization Mgt. Techn | 400 |
| 8281 | 206 | Vending Machine Supplier | 200 |
| 1601 | 505 | Veterinary Teaching Hospital Ast. I | 500 |
| 1602 | 508 | Veterinary Teaching Hospital Ast. II | 500 |
| 7601 | 410 | Veterinary Technician | 400 |
| 5511 | 212 | Water Plant Operator | 200 |
| 5521 | 209 | Water Systems Operator | 200 |

For Regents classifications marked with asterisk(s), starting pay will be four and ½ percent (4.5%) above the minimum pay for each asterisk.

**Start on Step 3

***Start on Step 4

****Start on Step 5

*****Start on Step 6

COMMUNITY BASED CORRECTIONS

| | | | |
|-------|----|------------------------------------|-----|
| 60105 | 16 | Account Clerk 1 | 006 |
| 60110 | 18 | Account Clerk 2 | 006 |
| 60505 | 24 | Building Maintenance Coordinator | 006 |
| 60100 | 13 | Clerk Typist | 006 |
| 60335 | 26 | Community Program Monitor | 006 |
| 60407 | 29 | Community Treatment Coordinator | 006 |
| 60425 | 25 | Community Work Crew Leader | 006 |
| 60205 | 23 | Computer Programmer | 006 |
| 60510 | 14 | Cook | 006 |
| 60804 | 22 | Data Processing Coordinator | 006 |
| 60210 | 29 | Data Processing Programmer Analyst | 006 |
| 60200 | 19 | Data Processing Technician | 006 |
| 60420 | 18 | Education Aide | 006 |
| 60415 | 25 | Education Instructor | 006 |
| 60515 | 20 | Food Service Coordinator | 006 |
| 60520 | 23 | Food Service Leader | 006 |
| 60410 | 26 | Job Developer | 006 |
| 60500 | 20 | Maintenance Technician | 006 |

| | | | |
|-------|----|--------------------------------------|-----|
| 60412 | 27 | Offender Employment Specialist | 006 |
| 60413 | 30 | Offender Workforce Development Spec. | 006 |
| 60310 | 25 | Parole/Probation Officer 1 | 006 |
| 80310 | 25 | Parole/Probation Officer 1 | 006 |
| 60315 | 27 | Parole/Probation Officer 2 | 006 |
| 80315 | 27 | Parole/Probation Officer 2 | 006 |
| 60320 | 30 | Parole/Probation Officer 3 | 006 |
| 80320 | 30 | Parole/Probation Officer 3 | 006 |
| 60350 | 30 | Polygrapher | 006 |
| 60305 | 20 | Pretrial Interviewer | 006 |
| 60940 | 30 | Psychologist | 006 |
| 60400 | 23 | Residential Officer | 006 |
| 60125 | 20 | Secretary | 006 |
| 60330 | 26 | Substance Abuse Liaison | 006 |
| 60300 | 24 | Volunteer Services Coordinator | 006 |

**APPENDIX B
DEPARTMENT OF ADMINISTRATIVE SERVICES**

General Services Enterprise (DAS-GSE)

1. Definitions: For the purpose of this policy, the following definitions shall apply:

Payday: the day designated by DAS-SAE for the distribution of pay warrants and direct deposit warrant stubs.

Paycheck: a pay warrant or direct deposit warrant stub received by the employee as payment for hours worked or paid leave granted.

2. Policy: It is the policy of DAS that all supervisors shall distribute paychecks on payday prior to each employee's regularly scheduled lunch break.

If an employee is unavailable when the supervisor first attempts to deliver the paycheck, the supervisor will make an additional attempt to deliver the check prior to the employee's lunch break. If the paycheck has not been delivered to the employee by the start of the employee's lunch period, it will be returned to the personnel office. The personnel office will retain the paycheck until the end of the employee's work shift at which time it will be mailed to the employee.