



WHAT IS THE JANUS CASE ANYWAY?

The U.S. Supreme Court case ***Janus v. AFSCME Council 31*** threatens unions and all working families. The Court will begin hearing oral arguments on **Mon, Feb. 26, 2018**. A decision is expected by summer 2018. This lawsuit aims to take away the freedom of public workers to join together in strong unions to speak up for themselves and their communities.

What's the case **REALLY** about?

The corporate special interests behind this case have it out for unions and don't believe that working people should have the **freedom to negotiate**. The case puts corporate elites first by attacking and eroding the American freedoms to improve our lives, with good wages and benefits, and to build up the communities we serve.

Who's behind this case?

The National Right to Work Foundation is part of a network funded by corporate billionaires using the highest court in the land to **rig the rules against working people**. Their oversized influence (**MONEY MONEY MONEY**) is chipping away at decades of progress that unions have won for all working families.

How do unions benefit our communities?

When public service workers belong to strong unions, **they fight for workplace rights** that save lives, improve the public services and set a high standard for everyone. When union membership is high, communities also enjoy higher wages and quality of life.

Why we must pay our fair share?

Unions work when we all pay our fair share, and **we all benefit when we negotiate together**. Fair-share fees, fees for representation and no more, allow public workers to build power in numbers to negotiate better wages, benefits and protections. If the Court strikes down fair share fees, not only will the power of union workers be undermined, but those employees benefiting from union gains without paying anything toward the cost of representation will be leaching off those workers who DO pay their fair share.

Is anyone ever forced to join a union or pay for politics?

No. The simple truth is that **no one is forced to join or be active in a union** AND no one is forced to pay any fees that go to politics or political candidates. That is already the law of the land. Nothing in the *Janus* case will change that.

What's the impact?

This case, PLAIN AND SIMPLE, is about **undermining the last supporter of the working and middle class: UNIONS**. An unfavorable ruling would take away the freedom of working people to join together, speak up for each other and build a better life.